



Serving the Wisconsin counties of
Brown • Door • Florence • Kewaunee •
Manitowoc • Marinette • Menominee • Oconto
• Outagamie • Shawano • Sheboygan

EQUAL OPPORTUNITY ANTI-DISCRIMINATION STATEMENT

Bay Area Workforce Development Board

Equal Opportunity is the Law

The Bay Area Workforce Development Board (WDB) believes that all job seekers, employers, workforce program applicants, and participants should:

- Be treated respectfully.
- Be provided physical access to services.
- Be provided with reasonable accommodation for services, including language translation.
- Be assured of personal privacy and information security.

It is against the law for this recipient (Bay Area WDB), the Wisconsin Department of Workforce Development (DWD), and all service providers and recipients of the Workforce Innovation and Opportunity Act of 2014 (WIOA) financially assisted programming and activities, not to discriminate against:

- Any individual in the United States, based on race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, or political affiliation or belief, or, against any beneficiary of, an applicant to, or participant in programs financially assisted under Title I of the Workforce Innovation and Opportunity Act, based on the individual's citizenship status or participation in any WIOA Title I-financially, assisted program or activity.
- Any beneficiary of programs financially assisted under Title I of the Workforce Innovation and Opportunity Act of 2014 (WIOA) based on the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his/her participation in any WIOA Title I-financially assisted program or activity.

Discrimination Claims and Complaints:

If you think you have been subjected to discrimination under a WIOA Title I-financially assisted program or activity, you may file a complaint within 180 days from the date of the alleged violation by contacting:

Vickie Patterson
Equal Opportunity Officer
Bay Area Workforce Development Board
520 N. Broadway, Suite 320
Green Bay, WI 54303
Telephone: (920) 492-0196
Wisconsin Relay Service: 7-1-1
vpatterson@bayareawdb.org

Susana Vázquez García
Equal Opportunity Officer Wisconsin Department
of Workforce Development
Division of Employment and Training
201 E. Washington Ave., Room E100
P.O. Box 7972 | Madison, WI 53707-7972
Telephone: (608) 405-4067
Wisconsin Relay Service: 7-1-1
DETEOContact@dwd.wisconsin.gov

A complete copy of the Bay Area WDB "Guide to Resolution of Grievances and Complaints" is available at our website, www.bayareawdb.org.

Additional information can be found in the Wisconsin Department of Workforce Development, Equal Rights Division website, <https://dwd.wisconsin.gov/er/>.

A proud partner of the  American Job Center® network

Bay Area WDB, serving WIOA Title I, is an Equal Opportunity Service Provider and Employer.

If you need this information or printed material in an alternate format or a different language, services are available free of charge by contacting us at 920-617-1384 or info@bayareawdb.org. Deaf, hard of hearing, or speech-impaired callers can reach us through Wisconsin Relay Service at 7-1-1.