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BayAreaWDB.org

FINANCE & H.R. COMMITTEE

Thursday, October 20, 2022

11:00 A.M. – Noon

NWTC Corporate Conference Center Room CC 205

2740 W. Mason Street | Green Bay, WI 54307

Door #7 - Parking Lot F

AGENDA

I. Call To Order / Roll Call

II. Discussion

- A. Overview of the Current BAWDB Benefits Package
- B. Significant HR-related Changes Made Since January 2021
 - 1. Job Description/Responsibilities Review and Revision
 - 2. Hired Additional Talent
 - 3. Salary Adjustments
 - 4. Paid Time Off
 - 5. Healthcare Plan
- C. Proposed Changes
 - 1. Transition from SEP to 401K Retirement Plan
 - i. Employee eligible after 90 days of continuous employment
 - ii. Employer contributes 3% of Employee's wages
 - iii. Employee can contribute any amount
 - iv. Employer will match 100% of employee's contribution up to 6% total
 - v. Employee is fully vested after 5 years, earns 20% each year of employment
 - 2. Merit and funding-based annual wage "bonus"

III. Executive Director Evaluation

IV. Other

V. Adjournment

Finance & H.R. Committee

Tim Beno Pete Bilski Tara Carr Marcia Christiansen
Cheri Galecke Justin Hensley Mercedes Olson

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