BAY AREA WORKFORCE DEVELOPMENT BOARD

ADULT PROGRAMS
2022

WIOA ADULT

WINDOWS TO WORK

WIOA DISLOCATED WORKER
WORKFORCE INNOVATION OPPORTUNITY ACT – ADULT

The Workforce Innovation Opportunity Act (WIOA) Adult Program is funded by the Department of Labor and serves individuals and helps employers meet their workforce needs. It enables participants to obtain meaningful, self-sustaining wage employment by providing them with intensive job search assistance and training opportunities.

SERVICES:
- One to One Case Management
- Career and Interest Assessments
- Development of Resume and Cover Letters
- On-the-job Training
- Job Search
- Pre-vocational Skills
- Interview Coaching
- Career Counseling
- Work Experience
- Adult Education/Literacy
- Skill Development
- Referrals to Community Agencies

OPPORTUNITIES:
- Further Education in a High Demand Occupation
  - Healthcare
  - IT
  - Construction
  - Manufacturing
  - Logistics/Transportation
- Explore and Build a Career with Growth Potential
- Earn a Sustainable Wage
- Access Financial Assistance to meet goals

ELIGIBILITY:
- Individuals 18 years of age or older and:
  - Eligible to work in the United States and;
  - Registered with Selective Service (if applicable)

BENEFITS:
- One to One Support with Career Services Specialist
- Develop individualized achievable goals
- No Fee

For More Information: Vickie Patterson, Program Operations Manager
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80% (*75%) Unsubsidized Employment

#162 ADULTS ENROLLED

MEDIAN EARNINGS BY QUARTER $7,505 (*$5,800)

63% MEASURABLE SKILL GAIN

Program participants who, during a program year are, in an education or training program that leads to a recognized postsecondary credential or employment, and achieve documented progress in attaining academic, technical, occupational, or other forms of progress towards that credential or employment.

78.4% CREDENTIAL ATTAINMENT

The percentage of participants who obtain a recognized postsecondary credential during participation or within one year after exit from the program. Participants who receive a secondary school diploma or equivalent are successful if the participant was also employed or entered postsecondary education within one year after exit.

* Denotes the Wisconsin WIOA Performance
Windows to Work is a voluntary program designed to assist incarcerated men and women in making a successful transition back into the community. The program provides inmates from the Taycheedah Correctional Institution, Kettle Moraine Correctional Institution, and Green Bay Correctional Institute (pilot program) with education, support, and other case management services. Windows to Work coaches serve as the client’s advocate, working with the Division of Community Corrections and other service providers to help participants obtain and retain meaningful employment leading to full community reintegration. Services are provided 6-9 months prior to release and for a minimum of a year after release.

**SERVICES:**
- Employment skills (Resume Writing, Job Searching, Interview Techniques)
- Interpersonal and Social Skills
- Education Advancement
- Goal Setting
- Budgeting and Money Management
- Positive Parenting Techniques
- Counseling (as needed)
- Rental Education

**COMPONENTS:**
- Cognitive Intervention
- General Work Skills and Expectations
- Financial Literacy
- Community Resources
- Job Seeking, Applications, Resumes

**ELIGIBILITY:**
- Be planning to release to Brown, Outagamie, Manitowoc, or Sheboygan County
- Be within one year to release at eligible institution
- Have at least one year post-release community supervision
- Be willing and able to work full-time or part-time if attending school
- Have met the recommended supervision level by the Department of Corrections

**GOALS:**
- Reduce recidivism for released participants
- Increase employment placement opportunities
- Increase length of employment retention
- Increase wages

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#50 NEW ENROLLMENTS
#45 CONTINUED ENROLLEES
#28 TRANSFERS

$15.33 AVERAGE WAGE

#46 RELEASED FROM BAY AREA WDB

46 program participants obtained 20 episodes of employment
- Full Time
- Part Time
- Seasonal Employment
- Work Experience
- On the Job Training
- Temporary Placements

Occupations:
- Production
- Transportation & Material Moving
- Protective Service
- Food Preparation and Serving
- Construction and Extraction
- Building, Grounds Cleaning, and Maintenance

FY2021 (JULY 2020–JUNE 2021)
WORFORCE INNOVATION OPPORTUNITY ACT
DISLOCATED WORKER

The Dislocated Worker program is designed to help workers return to the workforce as quickly as possible and overcome barriers to employment. When individuals become dislocated workers as a result of job loss, mass layoffs, global trade dynamics, or transitions in economic sectors, the Dislocated Worker program provides comprehensive services typically accompanying vocational training to assist in re-entering the workforce.

SERVICES:
- One to One Case Management
- Career and Interest Assessments
- Development of Resume and Cover Letters
- On-the-job Training
- Job Search
- Pre-vocational skills
- Interview Coaching
- Career Counseling
- Work Experience
- Adult Education/Literacy
- Skill Development
- Referrals to Community Agencies

RAPID RESPONSE:
- Pro-active, business-focused, and flexible strategy
- Designed to respond to layoffs and plant closings by quickly coordinating services
- Providing immediate aid to companies and their affected workers.
- Customized services on-site at an affected company

ELIGIBILITY:
Eligible to work in the United States and; Registered with Selective Service (if applicable) and;
Meet the criteria for one of the categories:
- Individual or Small Group Layoff
- Permanent Closure of Mass Layoff
- Separated Member of the US Armed Forces
- Self-employed
- Displaced Homemaker
- Military Spouse

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69% CREDENTIAL ATTAINMENT

The percentage of participants who obtain a recognized postsecondary credential during participation or within one year after exit from the program. Participants who receive a secondary school diploma or equivalent are successful if the participant was also employed or entered postsecondary education within one year after exit.

#155 DISLOCATED WORKERS ENROLLED

(#80%)

89% UNSUBSIDIZED EMPLOYMENT

Program participants who, during a program year are; in an education or training program that leads to a recognized postsecondary credential or employment; and achieve documented progress in attaining academic, technical, occupational, or other forms of progress towards that credential or employment.

MEASURABLE SKILL GAIN 71%

$11,015 MEDIAN EARNINGS BY QUARTER

(*$8,000)

Denotes the Wisconsin WIOA Performance

(*45%)
CLIENT TESTIMONIALS:

Awesome program that took a lot of stress away so I could focus on school.

This program has been such a blessing. Not just financial (assistance) but as an adult student, my career planner has cheered me on at every fear or hurdle and been there for all the mental support, I attribute my success to her help!

I am glad to have the opportunity to change my career through WIOA and the state grant for dislocated workers. I financially would not have been able to do this without it.

This program has helped me take and plan the necessary steps to attend college as well as gain confidence to be able to accomplish adult-life tasks.

I'm extremely grateful for the support WIOA has given me, it would not be possible to better my future without it. My career planner has been nothing but supportive and helpful. Feels like talking to a friend to help me figure out my next steps and she explains everything thoroughly.

I appreciate WIOA for helping me obtain my degree. It felt so amazing to hear my name called and to walk across the stage, and I graduated with honors!! I appreciate my career planner for taking over and being so positive and uplifting... She didn't give up on me. I appreciate them so much!

Entering the program was very easy and the career planner assigned to me has been very helpful in guiding me through the next steps of my career.

My WIOA career planner was amazing. She was prompt with information, very helpful and carding in such an emotional situation of having my employment position eliminated.

The service provided by my specific career planner has been amazing. She has been a great mentor to me and incredibly supportive beyond all expectations.

My career planner was very informative and helpful. They kept me informed of information relevant to my situation. Makes me feel good when I go to visit her because she shows how happy she is for me and excited to meet up and hear about my progress.

This program has helped me take and plan the necessary steps to attend college as well as gain confidence to be able to accomplish adult-life tasks.