BAWD Newsletter / Issue #11 / Spring 2020

BAY AREA WORKFORCE DEVELOPMENT

Health of Potential Workforce Currently Serving Prison Time

Jim Golembeski

You can read all about COVID-19 anywhere these days, so let me go off on a bit of a tangent on a related theme: the health of the potential workforce currently serving prison time.

Those of you who know me are aware I believe strongly that we have a potential skilled workforce in the 23,000 men and women incarcerated in state prisons, to say nothing of the 66,000 men and women on community supervision. I have been active in reentry programs for more than twenty years and I enjoy sharing the success stories of men and women who became contributing members of our state.

Suddenly, everyone seems concerned about the health of the inmates under the threat of COVID-19 getting into one of our state facilities. To continue reading Jim’s article click here.

NEW Manufacturing Alliance Members are Hiring both Short & Long Term Positions!
During this difficult time many individuals, no fault of their own, have been displaced due to the pandemic. Manufacturing has been one of the industries that has had limited job loss. In northeast Wisconsin, there are numerous manufacturing sectors that have been deemed as being essential. In fact, some of these companies have seen record growth during this time. The NEW Manufacturing Alliance has identified companies that are interested in hiring short-term workers, in order to assist individuals that are seeking employment while on layoff. The list of employers that are hiring:

- **Amcor Flexibles North America** – Spring & Summer Short-Term
- **American Tent & Sidewall** – Email: tony@americantent.com
- **Ariens Co.** – Short-Term & Long-Term
- **Aspiro** – Short-Term – Email: Pharley@aspiroinc.org
- **Belmark** – Short-Term & Long-Term
- **NPS Corp.** – Short-Term & Long-Term
- **Outlook Group** – Short-Term & Long-Term
- **Rockline Industries** – Short-Term & Long-Term
- **Seura, Inc.** – Short-Term – Assembly & CNC Operator
- **Suburban Electric** – Electricians & Technicians
- **Valley Packaging Industries** – Short-Term & Long-Term
- **Voith** – Experienced Machinist on their day shift to run a Toshiba CNC VTL

For a complete list of open positions go to: [https://newmfgalliance.org/job-seekers/now-hiring/](https://newmfgalliance.org/job-seekers/now-hiring/)

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**Making a Difference**

Take a moment and think back to when you – or maybe your child – turned age 18. Were you or they ready to be on their own? …Maybe in some ways….

But did you get help or provide any items to your child for an apartment?

What about when your car needed repair? Did your parents help pay for it?

Or maybe you stayed at home while attending college.

You may have felt like you were an adult and on your own. But were you truly all alone?

Now, imagine all the supports you had at age 18 were gone.

This is the reality of the youth we serve.

According to the National Foster Youth Institute – [Click here to read more](https://newmfgalliance.org/job-seekers/now-hiring/)

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**To read about Sam and his journey from foster care to self-sufficiency click here**

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Another Success Story!
Congratulations to WIOA participant Denisse Arjon-Rivera on being named NWTC’s 2020 State Ambassador”

Here is Denisse Arjon-Rivera’s Journey to Success Story

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**Bay Area Services Go Virtual**

*Cheryl Neuens, FSC Team Lead*

The Bay Area Workforce Development Board and their contracted staff didn’t skip a beat when the work at home orders came. Career Services Specialists across the area literally picked up office and moved home. Dining rooms, living rooms and quiet corners transitioned to temporary offices and participants were being contacted within 24 hours. During calls, staff focused on identifying new needs which may have arisen as a result of the COVID crisis. Program participants faced new challenges as students of online learning. They are studying through interruptions and the demands of their children home from school, loss of income and feelings of fear and anxiety as they faced their new normal. [To continue reading Cheryl's article click here](#)

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**Quick Facts**

*Ryan Long - Local Labor Market Specialist*

- The most recent numbers suggest that the national unemployment rate increased from 3.5% in February to 4.4% in March. This most likely underestimates the impact because the reference week in the national survey contains the 12th of each month, which precedes the widespread lock-downs.

- The University of Michigan's Index of Consumer Sentiment dropped by almost 30% in two months (101.1 in February to 71.0 in April). Current Conditions fell more sharply than the Expectations Index, so the economic impacts beyond the second quarter of this year are still highly uncertain.
It's Time to Honor Ethical Leaders in Our Community

Ethics in Action (formerly Ethics in Business) is accepting nominations to celebrate individuals and their stories of courage, ethical leadership, innovation and morals.

- Did someone at the workplace do something selfless and courageous?
- Did you see someone drawing on their core ethical values during the pandemic to make lives easier?
- Do you know a student who took a stand against bullying? Or a teacher who changed an unjust policy?

We all know people who make a positive impact in Brown County. This is especially true during this time of uncertainty, when so many individuals are stepping up to help others everyday through this crisis.

Let’s lift up their stories and nominate them for an Ethics in Action award: [https://wearefoundations.org/ethics-in-action/](https://wearefoundations.org/ethics-in-action/)