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De Pere, Abrams, Oconto

10 Paid Vacation Days!
9 Paid Holidays!
Vehicle Assistance Program!
Tuition Assistance up to $3,000 yr.!
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Text the code below to 38000 schedule your interview.
Abrams Location Code-WI123
De Pere Location Code-WI98
Oconto Location Code-WI124
You may also send your resume to kmsheatherm@gmail.com
ESSENTIAL JOB OPENINGS!

SomeplaceBetter is committed to helping you stay connected to companies hiring for in-demand jobs in Sheboygan County.

For positions in Manufacturing, Grocery, Healthcare, and Government, go to:

SomeplaceBetter.org or JobCenterOfWisconsin.com
We are now Hiring at
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We are looking for individuals who are excited about hospitality and committed to delivering exceptional service to our client.

Now hiring positions include: Food Service Workers, Administrative Assistant, Inventory Coordinators, Environmental Service Attendants (Janitors), Stock Workers and Receivers, Maintenance Techs, and more.

How to Apply:
Go to Sodexo.jobs
Search for Hourly Jobs
Search: Green Bay, WI

Sodexo is an EEO/AA/Minority/Female/Disability/Veteran employer
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apply @ nestlejobs.com

Competitive Pay
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Call 920-940-6000 to schedule a phone interview
OR
Check out our Open Jobs and Apply online at:
https://www.expresspros.com/greenbaywi/

We are hiring for both Evaluation-to-Hire and Direct-Hire positions.
Most are immediate starts.
Pay ranges from $11.50 - $18.00/hour, depending on experience.
All shifts available.

**Administrative**
- Call Center
- Bi-Lingual Call Center
- Dispatchers
- Accounts Receivable
- Customer Service Reps
- Part-time Clerical
- Administrative Assist.

**Light Industrial**
- Warehouse
- Delivery Drivers
- General Labor
- Production
- Forklift Drivers
- Machine Operators
- Paint Preppers
- Line Operators
- Assembly
- Packaging

**Direct Hire**
- Machine Operators
- Line Leads
- Press Operators
- HVAC Installers
- Sourcing Manager
- Boring Bar Machinist
- Field Service Techs for Sheboygan & La Crosse
Opportunities available on a variety of shifts!

- Electrical Maintenance ($24/hr)
- Driver ($18-20/hr)
- Laminator ($15/hr)
- Quality Assurance Mgr
- Packaging
- Assembly
- Welder ($17.50/hr)
- Maintenance Tech ($23/hr)
and MORE!

For a full list of available jobs go to JOBSSEEKCAREERS.COM

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- (4) 10hr days, so you can enjoy a 3 day weekend!
  - 1st shift hours are 5:00am – 3:00pm
  - 2nd shift hours are 3:00pm – 1:00am
  - Wages starting at $11/hr

Benefits

- $600 hiring/Stay Bonus
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- 401-K
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- Employee Referral Bonuses
- Tuition Reimbursement
- Paid Holidays...and so much more!

To apply:

- Send your resume to cmoureau@pioneermetal.com
- Stop by our facility (486 Globe Avenue, Green Bay) to fill out an application

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• Speech Language Pathologists
• RNs, LPNs, CNAs
• Housekeeping
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Katrina Kopetsky 920-738-4868

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An apprenticeship is an “earn while you learn” program with a built-in formal training agreement (Apprentice Contract) which combines on-the-job training and classroom instruction. This structure gives you the ability to train in hands-on in your desired field while learning theoretical concepts in the classroom that are needed for advancement. Classroom courses can be taken through technical college, factory training schools or through substituted correspondence courses. Depending on the occupation, the term of training may vary from 2 to 5 years.

Wages in occupations vary. Most apprentices begin at approximately 50% of the current skilled wage rate. It has been the practice in most occupations to provide a periodic step increase every months or 1040 hours. Apprentice’s wages must average 60% of the skilled wage rate during the term of the apprenticeship program.

THE TWO STEP PROCESS FOR APPLYING

STEP 1: SELECT AN OCCUPATIONAL AREA
Various occupational areas can be found on our website or by looking at the Apprenticeship Blue Book. New occupations are regularly approved for apprenticeship training.

The criteria of apprenticeable occupational areas are:
1. It is customarily learned in a practical way through on-the-job training.
2. There is a need for organized related instruction to supplement the on-the-job training
3. It is clearly identified and recognized throughout the industry as a separate identifiable trade.

STEP 2: SEARCH FOR OPPORTUNITIES IN YOUR DESIRED OCCUPATIONAL AREA

FOR CONSTRUCTION OCCUPATIONAL AREAS
- Search online to find the appropriate Local Apprenticeship Committee office, Craft Union, Labor Organization or Association. Lists of the Local Apprenticeship Committees can also be obtained from local Job Center or Workforce Development Centers or the local Apprenticeship Training Representative.
- After selecting one or more construction trades you are interested in, contact the Local Apprenticeship Committee training office directly and speak with the Apprenticeship Training Coordinator. Local Apprenticeship Committees coordinate the hiring process for apprenticeship.

FOR ALL OTHER OCCUPATIONAL AREAS
- Apply directly to the employer’s personnel or hiring office. Apprenticeship opportunities are oftentimes only available to workers already employed in their current workforce. Apprenticeship openings are often listed with Local Job Center, Workforce Development offices, Job Center of Wisconsin, Technical College Websites, Wisconsin TechConnect or on the company’s website.
- In many cases, the best chance to obtain an apprenticeship is to find an employer willing to hire you and then persuade them to provide skilled training. Large companies often have a bargaining agreement with a union that makes apprenticeship opportunities only available to workers already employed in their current workforce.

FOR MORE INFORMATION, PLEASE VISIT OUR SITE: WWW.WISCONSINAPPRENTICESHIP.ORG
JOIN THE VILLAGE OF ALLOUEZ TEAM!!!

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Engineering Technician

- Associate Degree in Civil Engineering Technology required
- Knowledge of AutoCAD Civil 3D design
- Design & prepare construction drawings for street projects
- Assist with the development of the Village GIS system
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Visit our website at www.villageofallouez.com for a complete list of duties and requirements.

TO APPLY....

Submit cover letter, resume and job application to:
Angie Cepeda
1900 Libal St
Green Bay, WI 54301

Applications accepted until August 7, 2020

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Let's connect
Talk to a local recruiter who can help you finish your application, tell you about specific jobs in your area, discuss your career goals and provide details about pay and benefit packages.

Tall< to a local recruiter who can help you finish your application, tell you about specific jobs in your area, discuss your career goals and provide details about pay and benefit packages.

Nicole Wiskow
920-370-9941
wiskown@schneider.com

Zoom Meeting with Nicole
zoom.us/join
July 16, 9:00 am - 1:00 pm
Meeting ID: 992 8118 3359
Password: 1NagpG

July 21, 3:00 pm - 7:00 pm
Meeting ID: 992 3002 2465
Password: 2bUaQu

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Choose what's important to you: miles, home time, areas of operation.

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- Electro-Mechanical Assembler
- Field Service Techs
- Maintenance Techs
- CNC Lathe Programmer / Machinist

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- Pipe Fitter
- Pipe Welder
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Contact:

Jill Karpinen, Admissions Counselor
Karpinen.jill@jobcorps.org
715-674-7658

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- 200 Sunset Ave • Coleman
- 1641 Commanche Ave • Green Bay
- 517 Dousman Street • Green Bay
- 1180 East Mason • Green Bay
- 102 W. Park Street • Gillett
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- 450 E. Cedar St • Pulaski
- 1120 Radisson St 2219 • Green Bay
- 213 E. Frontage Road • Little Suamico
- 1028 S Main St • Seymour
- 1606 Shawano Ave. • Green Bay
- 1230 E. Green Bay St. • Shawano
- 2515 Steffens Ct. • Green Bay
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Imperial is an Equal Opportunity Workplace and an Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

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Address: 300 N Madison St Green Bay, WI 54301
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Ideal candidate will have reliable transportation, valid driver’s license, and current insurance; basic computer and mobile technology skills; Ability to manage multiple tasks daily; Excellent time management, and communication skills. This is a night-time position starting between 10 pm-midnight and including weekends.

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Call for more information: 414-224-2076
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ASAP work available! **Let us Locate the job for you!**

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As a fully authorized Infor Gold Channel Partner providing CloudSuite Industrial/SyteLine ERP software solutions we have developed Shop-Trak and Doc-Trak along with a business intelligence application, Fact-Trak, and a mobile operation application called Beacon-Trak. Our products paired with CloudSuite Industrial make for an extremely powerful and efficient advantage for our customers.

Our ideal employee will reside in northeastern Wisconsin and will need to have excellent communication skills, be self-motivated, customer focused, accountable, adaptable, analytical, strategic, proactive, empathetic, and have a background in:

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- ERP
- Manufacturing
- LakeCo products

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• and MORE!

Pay ranges between $14 - $24 per hour

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Koehne Chevrolet Buick GMC is one of the fastest growing GM dealerships in Wisconsin. We currently have several open positions, but please keep us in mind as we keep growing and expanding.

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- Our company offers a competitive earning potential, comprehensive benefits package, paid holidays and vacations, plus discounts on vehicle financing and service!
  - We are willing to train the right motivated individuals!

**How to apply**

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Come join our team!

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- Paid vacations, holidays & sick days
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- Advancement Opportunities
- Energetic & Supportive Atmosphere

visit kwiktrip.jobs or Text Jobs to 77887
Suominen manufactures nonwovens as roll goods for wipes and other applications. The end products made of Suominen’s nonwovens, such as wet wipes, feminine care products and swabs, are present in people’s daily life worldwide.

Suominen – Green Bay Nonwovens is currently seeking experienced Machine Operators and leaders to join our team! These are direct hire positions. Our site is a 24/7 operation and shifts work a 12 hour rotating swing shift.

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- Competitive 401K program with company match
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- Life Insurance
- Tuition Reimbursement
- Employee Assistance Programs

The ideal candidate will have previous manufacturing experience, however, it is not required. In this role you will be responsible for setup, operation and tending to machines in a safe manner while producing a quality product and supporting continuous improvement.

Sound like the right fit for you? Come join our amazing team!

Please send your resume to Greenbay.HR@suominencorp.com or stop by our main office at 1250 Glory Road / Green Bay Wisconsin to complete an application.

Suominen is an Equal Opportunity Employer M/F/D/V.
JOIN OUR TEAM!

Location(s): De Pere, Green Bay East (Steffens Court), Green Bay West (W. Mason Street), Green Bay North (University Ave), Suamico

Current Openings: Bakery, Deli, Frozen/Dairy, Grocery, Guest Services, Meat, Produce, Wine & Spirits

What’s in it for you?

✓ Flexible Schedule: Multiple opportunities in several departments offering a variety of schedules – let’s talk to find the best fit for you!

✓ Bank bucks for college: With our Dollars for Students Program, you have the option of taking $0.50 per hour worked out of your paycheck. Festival puts that into an interest bearing savings account and matches it up to $10,000.

✓ Save on groceries: Earn a 5% discount on your grocery purchases from Festival.

Let’s talk if you:

✓ Love guest service: Here, we treat our customers as guests and find ways to transform the chore of grocery shopping into a pastime.

✓ Thrive in a fun and fast-paced environment: Never check the clock...you won’t have time to. At Festival, we have fun – but work hard while doing so in a fast-paced, high energy environment.

At Festival Foods we are committed to providing an environment of mutual respect where equal employment opportunities are available to all. We are dedicated to building a top-notch team of skilled, experienced and service-oriented associates who represent a variety of backgrounds, perspectives, and talents. Festival Foods believes that diversity and inclusion among our teammates, products, and our community strengthen our ability to serve our guests, as we seek to recruit, develop and retain the most talented people.
Tradesmen International is currently accepting applications for all skill levels in the following:
(Pay rates start at $15 - $35+ depending on experience)

✓ Commercial and Residential Carpenters (Framing & Finishing)
  ✓ Commercial, Residential, & Industrial Painters
  ✓ Residential, commercial, and industrial Roofers
  ✓ Commercial, Electrical, & Industrial Electricians
✓ Commercial / Residential HVAC & Sheet metal workers
✓ Commercial & Residential Masons & Mason Tenders
✓ Concrete Finishers & Laborers (Wall & Flat Work)
✓ Steel / Metal Building Erectors (Steel Siding & Steel Roofing)
  ✓ Commercial & Residential Plumbing workers
  ✓ Industrial Millwrights for Local & Travel projects
  ✓ Industrial Maintenance Technicians
  ✓ Welders (Local and travel work)
✓ Shipyard workers (Welders, steel fitters, pipefitters, painters, electricians, etc.) Local
  and travel work
✓ General Construction Workers

To view all positions available please visit [www.tradesmen.jobs](http://www.tradesmen.jobs)

If interested, please contact Eric or Taylor at 920-725-1386 to schedule an phone interview.

Tradesmen International is an equal opportunity employer

Competitive wages, health/dental/vision/401k benefits (Great Match), vacation pay

Tradesmen International Inc. is one of North America’s largest employers of skilled construction craftsmen, providing tradesmen to customers’ job sites when needed. Our unique service supplies workers to our customers’ everyday work force. We are redefining construction labor by raising industry standards in hiring procedures, employee skill levels, safety awareness and training practices. We provide unparalleled growth opportunities for our customers and employees. Tradesmen International is recognized as the premier source for qualified, skilled craftsmen in all trades. We are devoted to providing dedicated, verifiable-skilled, safety-minded craftsmen to the major leading industries of today and the future. We focus to provide these craftsmen reliable work, fair compensation and benefits, opportunities for skill and career growth as well as safer overall working conditions.
Now Hiring!
Positions Available

Finishing and Material Techs
Process Techs
Maintenance Mechanics
Inspector Packagers

Apply at our office at 112 Fourth Street, Luxemburg or email jobs@newplastics.com

We are located just 15 minutes east of UWGB right on the corner of Highway 54 and Fourth Street.

We are offering a $2000 sign on bonus payable over your first year!

N.E.W. Plastics is an Equal Opportunity Employer.
We’re Hiring

At Goodwill Industries of North Central Wisconsin, our focus is people. Helping them. Serving them. Working alongside them. Caring for them. It’s all about people.

And you’re our kind of people.

Being part of our Goodwill family has its perks. We provide a work environment and culture for our team members that:

- Provides opportunities for professional and personal growth
- Supports and celebrates the uniqueness and accomplishments of our team members
- Offers benefits starting at 30 hours, including health and dental insurance, paid time off and a team member discount

The work we do is focused on advancing our mission of Elevating People by Eliminating Barriers to Employment. Discover the difference you can make for yourself and neighbors in your community.

Green Bay

Available positions at this Goodwill:

- Part-time Sales Associate
- Full-time Sales Associate
- Part-time Material Handler
- Area Team Leader

Apply online or search for other job opportunities at goodwillncwjobs.org.
Tower Pallet Company

Tower Pallet was founded over five decades ago while occupying a converted school house. The company has grown from its humble beginnings to a 25,000 Sq. Ft facility. As one of the largest manufacturers in the Midwest we proudly serve a wide range of clients. Our team's experience in pallet manufacturing and design allows us to bypass the one-size-fits-all approach to help deliver custom solutions to our customers.

**FORKLIFT DRIVER**
Supply Lumber to Machines
Monitor Quality of Products
Stage Materials for Easy Access
Includes Monthly Bonus!

**MACHINE OPERATOR**
Operate Saws, Nailing Machines and More!
Complete OSHA training
Build and Dismantle Pallets
Includes Weekly or Monthly Bonus

Apply on Indeed
or Facebook

PHONE: 920-734-7770
EMAIL: tyler@towerpallet.net
ADDRESS: 5211 County Rd. X De Pere, WI
We’re Hiring!
Estamos Contratando!

Production Line workers / Trabajadores de Linea
2nd & 3rd shift / Segundo y Tercer Turno
$12.50+/hr

Apply in person / Aplicar en persona:
1001 Discovery Rd, Green Bay, WI 54311

Apply online / Aplica online:
http://servicesplus.com/apply-online/
www.indeed.com/cmp/Services-Plus-2/jobs

Contact us / Contacta con nosotros:
hr@servicesplus.com
(920) 469-5222

Equal Opportunity Employer / Empleador de Igualdad de Oportunidades
Looking for a rewarding career in manufacturing?

Ahlstrom-Munksjö’s De Pere and Kaukauna Plants are now hiring for entry-level manufacturing roles - no experience required! These positions work a variety of shifts, including 12- or 8-hour rotating schedules and provide support to multiple departments in the plant.

New team members start at $19.00-$19.28/hour with many opportunities for advancement in pay and position.

Ahlstrom-Munksjö is a global leader in fiber-based materials, supplying innovative and sustainable solutions to its customers. Our mission is to expand the role of fiber-based solutions for sustainable everyday life. Our offering includes filter materials, release liners, food and beverage processing materials, decor papers, abrasive and tape backings, electrotechnical paper, glass fiber materials, medical fiber materials and solutions for diagnostics as well as a range of specialty papers for industrial and consumer end-uses.

Contact us with questions or for additional information:

Thilmany Plant, Kaukauna | allison.williams@ahlstrom-munksjo.com
Nicolet Plant, De Pere | katelyn.vanderloop@ahlstrom-munksjo.com

Apply online at www.papermilljobs.com

Become part of the team! Equal Opportunity Employer (m/f/d/v/w).
WANTED: SHOP MACHINISTS

Mid Valley Industries, LLC is growing and looking for talented machinists.

For an exciting career come be a leader in our shop machining team!

Call (920) 442-8739 to speak with our Talent Director. Email resume to careers@midvalley.com or Apply Today!


What you can expect when working here:

CNC Vertical Lathes
CNC Horizontal Lathes
CNC Precision Drilling
CNC Precision Milling Center
CNC Precision Machining Center

Current openings for our Machining Team!
Join Our Growing Company!

Are you interested in pursuing a career in manufacturing?

We are hiring for the following positions:

- Machine Operators
- Maintenance Technicians
- General Labor
- Quality Technician
- Production Supervisor
- Warehouse Associates

Winona Foods offers a competitive benefits package including:

- Competitive Pay
- Shift Pay Differential for 2nd and 3rd Shift Positions
- Health, Dental and Vision Insurance
- Company-Assisted Short-Term Disability
- Company-Provided Long-Term Disability
- Company-Provided Life Insurance
- 401(k) with Company Match
- Paid Time Off
- Paid Holidays

Visit us as at www.winonafoods.com to see a full list of our career opportunities available for both of our plants in the Howard/Suamico area.

Winona Foods is an Equal Opportunity Employer
ABOUT US
Cellcom is an innovative wireless company that provides nationwide service for its customer base throughout Wisconsin and Michigan. Cellcom is respected for its long-standing reputation of delivering extraordinary customer care, being a strong community partner, and for its renowned network, which is customized to its rural markets.

WE'RE HIRING
RETAIL SALES CONSULTANT

EARNINGS
• Attractive wage package
• Competitive hourly wage
• Increase in base wage on weekends
• Commission with no caps
• Bonuses
• Potential earnings up to $40-50k

LOCATIONS
• Green Bay
• Marinette
• Sturgeon Bay
• Kewaunee
• Manitowoc
• Wausau

Comprehensive benefits package - immediate paid vacation (twelve days), paid holidays (six days), and sick time (four days), insurance (medical, dental, vision), competitive 401K, wellness programs, etc.

Other opportunities: Customer Service Representatives, Tower Climbers, and Baristas. Visit nsight.com/careers for details.

WHAT MAKES CELLCOM AWESOME!
Team Focused • Flexible Scheduling • Empowered to Positively Impact Cellcom Customers

HOW TO APPLY
Apply on our careers page at nsight.com/careers or email your resume to recruiting@cellcom.com.
JOIN OUR TEAM!

Apply online: https://www.heidmusic.com/careers/

EQUAL OPPORTUNITY EMPLOYER

Heid Music's Mission:
To bring happiness & help improve the quality of life through music & music education.
To contribute & be responsible to the communities in which we serve.
To promote & support music education.

BENEFITS
- Health, Dental & Vision Insurance
- Life Insurance
- 401K
- Paid time off
- Employee discounts
- Fun working environment

NOW HIRING

OPEN POSITIONS:

Store Management
Locations:
Appleton
Green Bay
Duties: Responsibilities include all management functions of the store including customer service, sales, store operations, inventory, team development, and community outreach. In addition, this position works with private lesson studio management and collaborates regularly with the education accounts management team for schools.

Sales Associates
Locations:
Green Bay
Madison
Stevens Point
Duties: Sales Associates/Music Enthusiasts are critical to Heid Music's success in creating and maintaining a “Bravo” customer service experience. This position builds and maintains relationships by assisting customers in the selection and purchase of Heid Music’s musical merchandise. Music Enthusiasts also get involved in our many community and school events promoting music to people of all ages.
Join Our Team!

Available Positions:

Estimator - Brownsville & Neenah*
Project Engineer - Brownsville & Milwaukee*
Electromagnetic Tool Technician - Brownsville
Field Supervisor - Brownsville*
Reamer Technician - Brownsville
Heavy Equipment Mechanic - Brownsville
Welder/Fabricator - Brownsville
Water Truck Driver - Brownsville*
Concrete Paver Operator - Brownsville*
Aggregate Loader Operator - Brownsville*
Concrete Saw Operator - Brownsville*
Project Manager - Milwaukee, Brownsville*
Associate Investment Analyst - Milwaukee
Alternative Delivery Manager - Milwaukee*

*Positions will require travel

For more information:
Reach out to our Talent Acquisition Team at 920.583.1491 or email: careers@michels.us

8,000 people strong

ENR's Top 400 Contractor's List
14,000 pieces of equipment
40+ offices and yards

Growth, potential and meaningful work. Find them here.

Apply at: www.MichelsCareers.us
Grand Central Station is now hiring!

We are hiring for the following positions:
Cashier, Food Service, Assistant Manager & Store Manager

- Advancement Opportunity
- Free Car Washes and a Car Wash Bonus Programs
- Employee Referral Program
- Flexible Scheduling
- AFLAC
- Health/Dental/Vision Insurance *if full-time*
- 401k *if full-time*
- Vacation *if full-time*
- Employer Paid life Insurance *if full-time*

For more information contact:
Lynn at lriha@titletownoil.com or call 920-593-6717

Text Apply to 31011
or apply online at gcswi.com/application

We're an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.
IMMEDIATE NEED FOR EXPERIENCED CABLE TECHS $3,000 BONUS
Minimum of 6 months experience.
Must be in production within 14 days of employment.

Earn up to $1000 Per Week
No Experience? No Problem, we offer Paid Training!!!!

Basic Job Responsibilities
- Installing cable TV from the pole/pedestal to the customer’s home or business.
- Perform basic service calls to install and assist with customer’s equipment.
- Educating customer’s on how to properly operate their equipment.

Minimum Requirements
- Must have a valid driver’s license with a good driving history
- Must be able to lift and carry 70 pounds
- Must be adaptable and able to work outside year round
- Must be Customer Service orientated and have good communication skills
- Must be an organized, polished individual.

Benefits:
- Paid Time-Off
- Paid Holiday
- Medical/Dental/Life Insurance/Long Term Disability/Short Term Disability
- 401(k) with Company Match
- Company Stock Purchase Plan

We are looking for Candidates in Green Bay, Sheboygan & Milwaukee

PLEASE APPLY AT: http://princetelecom.com and click on the “Career Tab” and search WI

Our Company is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind including, based on
disability and protected veteran status. The Company’s policy is not to discriminate against any applicant or employee
based on race, color, sex, sexual orientation, gender identity, genetic information, religion, national origin, age, disability,
veteran status, or any other basis protected by applicable federal, state, or local laws. The Company also prohibits
harassment of applicants or employees based on any of these protected categories. It is also the Company’s policy to
comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring
decisions.

*Prince Telecom is a Drug-Free Workplace. All employment is contingent on successful completion of a background and drug screening
DRIVE THRU JOB FAIR
DON'T STOP RECRUITING!
YOU NEED TALENT AND MANY JOB SEEKERS NEED JOBS NOW!

The pandemic has changed recruiting but the workforce system is still here to help you find the talent that you need! We are hosting a Drive Thru Job Fair July 15 as part of a statewide, unified approach to let job seekers know that there is still opportunity available in their local area!

How will the fair work and how can you participate?

If you have available positions, you will need to provide:

Your one page document can be printed on one page per company. Who are you hiring? What are your hiring conditions?

1. Your company name
2. Your company address
3. Your company telephone number
4. Your company e-mail address

If you have questions or would like to learn more about other locations contact:
Craig Colwell
email@fsc-corp.org / 920-940-6069

Sponsored by:

Wisconsin Workforce Boards and job center partners are Equal Opportunity Employers and Service Providers. Auxiliary aids and services are available upon request to individuals with disabilities.

A proud partner of the American Job Center network
NEW COMMUNITY SHELTER
HOUSE SUPERVISOR JOB OPPORTUNITY

The New Community Shelter is looking for a House Supervisor to join our team! Do you want to make a difference everyday while Helping People Help Themselves in our community? You will serve as the front-line staff to adults experiencing homelessness in Brown County for the shelter. We have various positions available on 1st, 2nd and 3rd shift.

JOB RESPONSIBILITIES

- Helping individuals seeking shelter by assisting them through the intake process.
- Ensure facility security and safety.
- Cleaning of the facility.
- Answering questions and helping with problem solving.
- Taking in donations from the community.
- Answering phones and directing calls as needed.
- Interacting and working with others.
- Desire to help.

REQUIREMENTS

- Applicant must be at least 18 years of age.
- Must have High School Diploma or GED
- General knowledge of Microsoft Word & Excel
- No prior experience necessary.

BENEFITS

- Competitive wage based on experience.
- Health & Dental Insurance*
- Paid time off & holidays*
- 403b Retirement Plan
*For full-time employees scheduled 30-39 hours a week.

ABOUT US

The New Community Shelter is a local non-profit in Green Bay that serves nearly 900 individuals each year that have found themselves homeless for one reason or another. The New Community Shelter is one of the most respected organizations in Wisconsin and prides itself on the work we do and the staff that helps provide that. We offer a very comprehensive approach to ending homelessness for each individual we serve. The New Community Shelter has three primary responsibilities to the community:

- An Emergency Shelter Program for adults with a mission to provide shelter, case management, education and any supportive services needed. We are a zero-tolerance facility for drugs and alcohol, we have rules and expectations, and we operate in an atmosphere of respect for self, others, this facility, our neighborhood and our community.
- The Transitional Living Program is for those needing extra time and care as they transition from homelessness to self-sufficient.
- We also have a Community Meal Program that serves any hungry children and adults from the community. We serve dinner 365 days a year and lunch every weekend and all holidays.

Please email Resume & Cover Letter to Abbyb@newcommunityshelter.org or mail to: New Community Shelter Attn: Abby Brezinski
301 Mather St, Green Bay, WI 54303
New Community Shelter:
The New Community Shelter is considered the finest and most respected program for adults experiencing homelessness in the state. It has earned such high praise because of the superlative services, respectful atmosphere and structured environment. They offer an Emergency Shelter Program, Transitional Living Program and a Community Meal Program. The shelter is available to anyone 24/7/365.
The shelter team is committed to “Helping people help themselves.” This means that every person staying at the New Community Shelter will have access to all the resources they need to become self-sufficient.
The New Community Shelter was built and is sustained by the community. Nearly 80% of funding comes from individuals, foundations, corporations, churches, organizations and events. We do not receive any city tax dollars.

Emergency Shelter Program:
This is the starting point for men and women seeking shelter. Once we confirm they are free from alcohol & drugs, we do a background check and then the intake (the process of checking someone into the shelter). The shelter has a zero-tolerance policy for drugs and alcohol and a nightly curfew.

Once a person enters the Emergency Shelter Program, they will be assigned a case manager and have access to all the resources needed to become self-sufficient.

Shelter residents are expected to save 70% of any income, meet weekly with their case manager, attend educational classes, make their bed every day and complete a chore daily to name a few.

A former shelter resident describes the shelter this way: “The New Community Shelter is like a tool chest full of tools, some I never heard of or didn’t know how to use. However, all the tools were all available to me (but it was up to me to figure out what tools I needed), and then do the work myself.”

Shelter residents are given basic needs items such as bedding, personal hygiene items, laundry, transportation assistance and much more. They are also offered life skills training and education which includes access to an Alcohol and Substance Abuse counselor for individual and group counseling and presentation classes, Classes in Employment Readiness, Budgeting, Rent Smart, Special Topic Seminars and computer training.

Transitional Living Program:
This program is designed for New Community Shelter residents that need extra time and care as they transition from homelessness, to communal living in a structured environment, to living on their own. On-site housing is available in twenty, single-occupancy apartments. Residents participate in this program designed to resolve issues that might prevent transition into permanent housing. Maximum length of stay is two years. Three of the apartments are dedicated to serving military veterans.

There is an application process in place to get into this program. Residents must pay a monthly program fee so they can establish a housing expense in their budgets but still have complete access to the supportive services the shelter offers. One former resident had this to say about the program: “The Transitional Living Program was like having a safety net and it saved my life. My addiction problems contributed to me becoming homeless, so having the opportunity to have my own apartment but still have to get breathalyzed every day gave me the time to be sober longer...now three years later I realize even more how much the program helped me.”

The Community Meal Program:
This is the only meal program in the community that serves meals 365 days a year to any children and adults from the community in need. Being homeless is not a requirement, however, one must be peaceful and sober. If not we will provide a bag lunch and ask the person to try again tomorrow.

Dinner meal is served every evening from 5-6 pm and lunch is served every weekend and all holidays from 11:30 am - 12:30 pm. We have never missed a meal or turned anyone away due to a lack of food.
The meal program is supported by over 175 volunteer groups that help us with the program such as churches, organizations, businesses and families.

In addition to the meals available to the general public, we provide a continental breakfast to shelter residents and bag lunches for residents that work.
Volunteer Needs
Community Meal Program:
- New Groups to provide a meal
- Bakers
- Can/Freeze Produce
- Inventory
- Cleaning & Organizing

Special Projects:
- Gardening
- Landscaping/Grounds
- Cheesy Scarf Help
- Crafts
- Game Nights
- Resident Birthday

Various Community Events:
- Parade Cleanup
- Saturday Farmers Market Cleanup
- Dine on the Deck & Friday's on the Fox Cleanup
- 4th of July - Beverage Tent Volunteers

For more information, visit our website at www.NewCommunityShelter.org or call (920) 437-3766

New Community Shelter Cheesey Scarves
Each scarf is made with care by residents and volunteers of the New Community Shelter. The residents had this idea so they could give back to the shelter by doing something that would raise funds.

Scarves can be personalized with your name, business name, etc.
For more information about ordering a scarf visit www.NewCommunityShelter.org

New Community Shelter, Inc.
Helping People Help Themselves

New Community Shelter
Emergency Shelter -- Transitional Living -- Community Meal
"Helping People Help Themselves"
Green Bay Converting has grown to become North America’s leading independent, full-service-provider of sanitary tissue products. We have a dynamic team of 200+ employees, dedicated to exceeding the converting needs of our clients. We are unique in our ability to convert finished product with the most state-of-the-art, automated, high-speed equipment in the industry!

Current Job Opportunities
- Maintenance Technicians
- Forklift Operators/Material Handlers
- Machine Operators
- Assistant Operators
- Production Support/Crew Members

Why work with GBC?
- Established company with 21 years in business, and continuing to grow!
- Brand new facility with state-of-the-art equipment
- Competitive compensation and benefits package
- Potential for a $2,000.00 Sign-on Bonus

For more information about our current opportunities visit: https://www.greenbayconverting.com/careers
GREEN BAY PACKAGING

We are looking for motivated individuals with good communication and teamwork skills. The ideal candidate will have a high school diploma or GED, good manual dexterity and attention to detail, the ability to perform basic math, the ability to lift 50lbs, and stand continuously throughout the shift and previous manufacturing experience in a rotating shift facility.

Why work for Green Bay Packaging?
- Safety is a top priority of all our divisions
- We are a leader in environmental and sustainable practices
- Our company is growing, and we reinvest in our production facilities
- We have strong quality systems in place
- We are focused on providing our customers with outstanding service
- We are committed to continuous improvement and innovation

For more information about Green Bay Packaging, visit www.gbp.com
Green Bay Mill Division - Shift Utility Worker  (multiple positions available)

Schedule: Shift work - 4 crews - 12 hour shifts (5:45-5:45), 2 days, 2 nights, 4 days off

Job duties:
• Train and fill various vacancies depending on production needs: Paper Machine, Recycled Fiber Plant and Shipping
• Operate material handling equipment including forklift and front-end loader
• Assist winder operations including cutting cores, winder threading and set changes

Pay & Benefits:
• Pay rate $19.48 - $23.16 per hour
• Comprehensive benefit package including medical, dental, life, 401(k) and pension plan
• Free Wellness Clinic in partnership with Bellin for employees and their dependents

How to apply:
• Option 1: Apply at gbp.com | Click on the Careers Tab - View Open Positions - Use the drop-down to select Wisconsin - Use the drop-down to select Containerboard Mills - Click Find a Job - Select Shift Utility - Click Apply Online
• Option 2: Email your resume to hr51@gbp.com

Green Bay Shipping Container Division – Production Labor  (multiple positions available)

Schedule: Employees work a M-F, 8-hour rotating shift schedule; Saturdays as needed
Hours are 6am-2pm, 2pm-10pm, 10pm-6am

Job duties:
• Train and fill various vacancies depending on production needs
• Assist on production lines or equipment
• Load corrugated board into machines
• Palletize bundles of boxes
• Operate a banding machine in the shipping department

Pay & Benefits:
• $17.18 to start, $22.36 after 60 days (hourly rate includes shift differential)
• Comprehensive benefit package including medical, dental, life, 401(k) and pension plan
• Free Wellness Clinic in partnership with Bellin for employees and their dependents

How to apply:
• Option 1: Apply at gbp.com | Click on the Careers Tab - View Open Positions - Use the drop-down to select Wisconsin - Use the drop-down to select Corrugated Division - Click Find a Job - Select Production Labor - Click Apply Online
• Option 2: Email your resume to D11-HR-JobPostings@gbp.com

De Pere Shipping Container Division - Maintenance Technician

Schedule: 3rd Shift, Sunday night through Thursday night, 10pm to 6am
Overtime will be required during the week and on weekends - Training will take place on various shift schedules

Job duties:
• Reading blueprints, diagrams and schematic drawings to determine work requirements
• Install, align, dismantle and move stationary industrial machinery and mechanical equipment, such as pumps, fans, tanks, and conveyors according to layout plans using hand and power tools
• Inspect and examine machinery and equipment to detect and find irregularities and malfunctions
• Install, troubleshoot and maintain power transmission, vacuum, hydraulic and pneumatic systems
• Adjust machinery and repair or replace defective parts
• Operate hoisting and lifting devices, such as cranes, jacks and forklifts, to position machinery and parts during the installation, set-up and repair of machinery
• Clean, lubricate and perform other routine maintenance work on machinery

Pay & Benefits:
• $25.97 per hour plus shift premium
• Comprehensive benefit package including medical, dental, life, 401(k) and pension plan
• Free Wellness Clinic in partnership with Bellin for employees and their dependents

How to apply:
• Option 1: Apply at gbp.com | Click on the Careers Tab - View Open Positions - Use the drop-down to select Wisconsin - Use the drop-down to select Corrugated Division - Click Find a Job - Select Maintenance Technician (3rd shift) - Click Apply Online
• Option 2: Email your resume to LSchweiner@gbp.com
Our plant is having a great year and we are growing!

Graphic Management Specialty Products (GMSP®) is an HGI owned company dedicated to providing quality contract manufacturing solutions for napkins and food grade labels, placemats and tray covers. We are a paper-converting manufacturer.

Our state-of-the-art facilities include a 165,000 square-foot modern manufacturing and distribution facility located in Oconto, Wisconsin, 30 miles north of Green Bay.

We believe in an active community partnership and offer our neighbors an ongoing commitment to the economic well-being of the community at large.

**AVAILABLE POSITIONS:**
- Machine Operator
- Machine Assistant
- Die Cutter Helper
- Floater
- Utility
- Material Handler
- Maintenance Technician
- Technician - Napkin Converting Machines

To Apply - Visit www.gmsp.com/Job-Openings

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

GMSP is a Continuous Operation (COP) 2-2-3 shifts: 6 am – 6 pm & 6 pm – 6 am Y ou only work half the year!

Starting pay for entry level positions - $13.00/hour; operators earn $15 - $17/hour, plus night and week-end premiums. 90-day review with potential pay increase. Entry level positions can turn into machine operator positions if you like to learn and are ready for a challenge.

We offer a full competitive benefits package:
- 80 Hours Of Vacation 1st Year,
- 2 Sick Days
- 10-12 Paid Holidays
- 401-k With Company Match All Start Immediately.
- Health, Dental, Vision Insurance - Start 30 Days After Your Start.
- 100% Company Funded Short-term Disability Insurance.
- Life Insurance
- Tuition Reimbursement
- Safety Boots/Glasses Reimbursement
HGI MISSION
We create dining and entertaining solutions that enhance everyday and special events, transforming them into memorable occasions.

VISION
Working together to bring events to life!

CORE VALUES
Safety
Teamwork
Customer Focus
Ownership
Initiative
Creativity

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

GMSP®
www.gmsp.com
130 Ferguson Road
Contact: 627-5635
## ACCESS TO MORE JOBS

Your skills and abilities are matched with positions in a variety of industries. Here are some common Express jobs, but we are always looking for top talent as requested by our clients.

### ADMINISTRATIVE
- Bookkeeping
- Customer Service
- Data Entry
- Inbound/Outbound Calls
- Legal Assistant
- Medical Billing
- Reception

### PROFESSIONAL
- Accounting and Finance
- Engineering and Manufacturing
- Human Resources
- Information Technology
- Legal Administrator
- Marketing and Advertising
- Sales

### COMMERCIAL/LIGHT INDUSTRIAL
- Assembly
- Delivery Driver
- General Labor
- Forklift Operators
- Machine Work
- Warehouse
- Welding

For tips on writing the perfect résumé or interview advice, visit our website.
WE'RE HIRING!
A NETWORK OF OPEN POSITIONS WITH
NO FEES FOR APPLICANTS.

TOP 5 REASONS EXPRESS IS THE BEST STEP IN YOUR JOB SEARCH

1. No fees for applicants. Express works with local companies in need of part- and full-time workers, giving you access to open positions in a variety of industries.

2. One application, multiple job openings. With one application, your skills and abilities are matched with open positions within our client companies.

3. Flexible work schedules. Express offers access to an employment situation that fits your needs. With part- and full-time positions, we work to match your schedule.

4. Express employs more than 500,000 people annually. Each office is locally owned and invested in the community.

5. Benefits available. If you’re assigned to work for Express, you work on our payroll, and may be eligible for benefits, including medical and vacation pay.*

Express Employment Professionals

* Benefits may vary by Express location and eligibility requirements. See your Express representative.
American Foods Group is the 5th largest beef processing company in the U.S. We process and ship over 5 million pounds of beef every day to over 40 countries around the world, and employ over 4,500 employees across the country. We have been privately held and family run for over 70 years.

Why Us
We bring our common-sense conscience into every aspect of our beef production. We think outside of existing. We are not satisfied with the status quo. Every employee is contributing to the people who matter. We treat our employees like family, because that’s who we are. We are a partner with our family and the neighborhoods we live in.

What We Offer
Competitive total compensation package for you and your family. Excellent benefits plans (Health, Dental, Vision, Life, 401k) Access to our AFG Health & Wellness Group. Employee Assistance Program. Employee Assistance Program.

Join Our Family

QUALITY • INTEGRITY • PARTNERSHIP
Open Positions

We have various locations across the Midwest with open job opportunities.
Be sure to check out all positions on our company website!

Green Bay Dress Beef Processing, LLC
301 University Ave, Green Bay, WI 54302
- Palletizer: 1st & 2nd Shifts
- Material Handler: 3rd Shift
- Sortation: 2nd Shift

American Foods Group - Corporate Office
100 S. Washington St, Green Bay, WI 54301
- Director of Food Safety/Quality Assurance
- By-Products Manager

How to Apply
Review all positions and apply, visit our company website or contact the representative below.
AmericanFoodsGroup.com/Careers

Connect with us
Facebook
American Foods Group K. Derks
Recruiting Coordinator
(920) 436-6534
KDerks@americanfoodsgroup.com

American Foods Group, LLC is an Equal Employment Opportunity/Affirmative Action Employer
About Ellien’s

Ellien’s Candies, Inc. is a family-owned and operated business located in Green Bay, Wisconsin. We package candy, nuts, trail mixes, and more for Ellien’s branded goods and for many other private brands! We currently have job openings for various positions.

Please see back for available positions and visit www.ellien.com/careers for more information and to apply.

What We Stand For

As part of our “Winning Culture” at Ellien’s, we stand for honesty, safety, collaboration, and results.

We keep these values in mind in our daily work and the way we operate. It’s not just words on a page for us; it’s how we interact with one another as well as how we go about our decision-making and partnering in order to accomplish common goals.

Quality Snacks. Creative Solutions. Delivered by the Best People.
Packer
1st or 2nd Shift
Label boxes, count packages while boxing for shipment, quality checks of product and packaging, complete paperwork, work in fast-paced environment, basic math required, must be able to work on an assembly line

Track Runner
1st or 2nd Shift
Remove boxed product from production line, palletize boxes for stability, use hand and electric pallet jack to move pallets, complete paperwork accurately, operate pallet jack in a safe manner, work in fast-paced environment, basic math required, constant repetitive action required

Machine Operator
1st or 2nd Shift
Program machine according to product description, inspect equipment for cleanliness and sanitation prior to production run, ensure correct bulk product is being packaged, conduct in-depth quality inspections of finished product, continual quality checks of all packaging and finished product, utilization of scales required

Order Puller
1st or 2nd Shift
Read orders, operate electric pallet jack, identify correct location/item by number and physical description, palletize order to prepare for shipment, operate pallet jack, steady work environment requiring attention to detail, basic reading and math required, must have ability to work unsupervised, constant repetitive action required

Bulk Product Specialist
1st or 2nd Shift
Dump bulk products into mixing bins, ensure accurate documentation and paperwork completion, quality checks, operate pallet jack, work in fast-paced environment

Quality Supervisor
2nd Shift
Maintain hold and release program for regular testing and non-conforming products, review and approve food safety related paperwork, ensure accuracy of roasting process, perform in-house inspections, assist with product traces, retrievals and recalls, serve as a member on the company’s Food Safety Team

Label Tech
2nd Shift
Effectively receive in and stock all packaging and case tags, inventory stock as needed, communicate with label department, manage overflow inventory skids with daily forklift use, fill work orders

Forklift Operator
1st or 2nd Shift
Obtain copy of production schedule or bill of lading and transport material to/from designated areas of the facility, examine product dates to verify quality standards, stack product in correct warehouse locations or replenish stock pulled for orders, complete paperwork, ability to multitask

Maintenance Technician
2nd Shift
Ensure that maintenance tasks are performed in a safe manner in accordance with Eillien’s Candies safety policies, troubleshoot machines and equipment that are not functioning properly, perform preventative maintenance on equipment within the plant, document work performed in a timely manner, respond to various requests to help rebuild or repair equipment, will assist with general building maintenance both interior and exterior

Quality Technician
1st Shift
Ensure correct label is on product, ensure correct product is in bags, UPC verification, lot code verification, review packaging for quality, weight verifications, clean equipment swabs, perform allergen testing, Internal GMP Inspections, product return review

Scan to visit
www.eilliens.com/careers
and apply!
For details on current open positions visit: www.baycompanies.com
Questions? hr@baycompanies.com
THE BAY FAMILY OF COMPANIES

With extensive background in building materials, the Bay Family of Companies produces and distributes commercial and industrial, fabricated, and metal building insulation products to the construction industry. Headquartered in Green Bay, Wisconsin, Bay Family prides itself on outstanding customer service and providing the products and expertise required to meet the needs of its customers. The Bay Family of Companies has over 1000 associates, located in more than 20 states and Canada, from more than 85 divisions, and 46 wholly owned subsidiaries.

Payroll Specialist (Part Time)
Performs all required statistical and clerical duties necessary to compute and prepare multi-state hourly and/or salaried payrolls within multiple corporate entities.

Transportation/Fleet Manager
Reviews vehicle leases, agreements, and contract forms and conditions, including service contracts, making sure that they comply with Company policies as well as federal and state laws.

Leasing Coordinator
Responsible for the coordination of facilities and equipment leases as well as fleet management for a number of different sites within the Bay Family of Companies.

HR Assistant
Support the HR department with regards to the coordination of drug tests, reference checks, relevant background investigations, and new hire paperwork.

Maintenance Technician
Performs machine set-up, troubleshooting, repairing and preventive maintenance services on industrial ovens, conveyor belts, and other production equipment.

WHAT'S IN IT FOR YOU?
GREAT BENEFITS!
- Medical, Dental, and Vision Insurance
- Paid Time Off (PTO)
- Paid Holidays
- 401(k) with a generous employer match
- Flexible Spending
- Life Insurance, and Short & Long Term Disability
- Free Health Risk Assessments and wellness incentives in conjunction with our Medical Plan.
- Tuition reimbursement programs, tuition and company discounts.
- Employee referral bonuses!

Press Brake Operator
Responsible for running both the Amada and Bystronic Press Brakes. This person will be responsible for the quality of all materials produced while maintaining company safety guidelines and practices.

Welder
Work with the floor supervisors, quality control, and shop supervisor to ensure that all work is fit up and welded to the specifications of each job and meets outlined requirements.

Machine Operator
Completes customer orders by operating a Laminating Machine to high quality specifications.

General Laborer
Responsible for operating various machinery safely and effectively.

The Bay Family of Companies is an Equal Opportunity Employer that maintains a Drug-Free Workplace.

For details on current open positions visit: www.baycompanies.com
Questions? hr@baycompanies.com
Entry Level Machine Operators
Starting wage $13.50

Experienced Machine Operators
Starting wage $16.50

Forklift Operators
Starting wage $14.00

Line Leads
Starting wage $18.00

Who are we???
NPS has two different divisions.
Our Towel and Tissue division at Spirit Way manufactures paper products like toilet paper and hand towels.
Our Spill Control division at Bond St and American Blvd manufactures products to absorb liquid spills. We have several manufacturing processes involved in this division including extruded polypropylene which makes a nonwoven absorbent fabric.

How to Apply:
- Company website: www.npscorps.com/careers
- Find our job postings on Indeed
- Drop off your resume at any one of our 3 locations
- Contact our Talent Acquisition Specialist directly at JKaad@npscorp.com
- Text "Job" to 920-241-1671
Why work for NPS??

- Medical, Dental, Vision Insurance
- HSA with company contributions
- Critical Illness & Accident Insurances
- Wellness Program with monetary incentives
- Up to 80 hours of paid vacation in your first year
- 8 Paid holidays, PLUS two (2) personal days (16 hours)
- 401k with generous company match
- Employer paid Short-term & Long-term Disability insurance
- Employer paid Basic Life Insurance
- Gym Reimbursements
- Tuition Reimbursement Program
- PPE Reimbursements
- Employee Assistance Program
- Employee Referral Program
- Night Shift Premiums
- $2,000 Sign On Bonus
- No Swing Shifts

Requirements for Success:
- Lead/motivate by positive example, exhibiting a can-do attitude
- Actively support company initiatives through words and actions
- Must be proficient in reading and writing English
- Have the physical ability to perform manual labor, which may include climbing, bending, stand/sitting for long periods, repetitive motions and lifting up to 45 lbs

NPS has strict anti-COVID policies at each facility to ensure we keep our employees and their families safe while taking good care of our customers:
- Everyone in the building must wear masks when within 6 feet of another employee
- Sanitizing wet wipes are provided throughout the building including one for each work station
- Employee and visitor temperatures are taken on arrival
- Social Distancing measures are enforced throughout the facility
Nature’s Way® is one of the most recognized and trusted manufacturers of dietary supplements and vitamins. A pioneer in herbal supplements, the Nature’s Way brand is known for its expansive offerings of whole herbs, standardized extracts, vitamins & minerals, and homeopathic remedies.

Beyond herbal supplements, Nature’s Way manufactures trusted brands such as Alive!® multi-vitamins, Fortify probiotics, Umcka® Cold Care, and Sambucus. Our brands are sold through retail partners in the grocery, drug, mass, health food store, eCommerce and other channels, and we are proud to be growing rapidly.

Our family of brands

Any questions? Email recruiting@naturesway.com
Some of the Benefits We Offer Include:

- Medical coverage starting first day of employment
- 401(k) with match & profit sharing
- Generous paid time off schedule
- Paid holidays—eligible day one of employment
- Onsite nurses, massage, chiropractor, and fitness center
- Vitamin discounts
- Positions starting at $15.00/hour

Some of Our Open Positions Include:

- Packaging Technician I—2nd Shift
- Manufacturing Technician I—2nd Shift & 3rd Shift
- Warehouse Associate I—2nd Shift
- Distribution Associate I—1st Shift
- Custodian—1st Shift

Nature's Way is an Equal Opportunity employer. The contractor will not discriminate or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information. 42 CFR 60-5.5(c)

For more information and to apply visit NATURESWAY.COM/CAREERS
Join Our Team!

YOU BELONG HERE

Lakeland Care offers care management services to help eligible elders and adults with disabilities live independently. We are recruiting dedicated individuals who want to make a difference in the lives of the people we serve! Now accepting applications for Care Managers and Registered Nurse Care Managers throughout Northeast and North Central Wisconsin.
We offer services to support our clients:

- Patient Assistance
- Transportation
- Meals on Wheels
- Case Management Services
- Home Health Care
- Housing Assistance
- Legal Assistance
- Other Services

Tollfree: 888-HELP
Member: 920-906-5855
Provider: 920-906-5855
Employee: 920-906-5855

Have questions?
Contact Samm Pamperin at:
920-906-5855
Samm.Pamperin@lakelandcareinc.com
At Associated Bank, you'll find a work culture where everyone feels valued, respected and welcomed, and colleagues are encouraged and empowered to reach their full potential.

**Diversity and Inclusion**

Our six Colleague Resource Groups are a shining strength of our D&I culture.

- Cultural Awareness
- Young Professionals
- Veterans
- LGBT+
- Women
- Individuals with Disabilities

82% of colleagues feel Associated Bank values diversity and inclusion.

260+ Colleague Resource Group sponsored events held throughout our footprint.

43% of colleagues are involved in one or more Colleague Resource Groups.

**Commitment to Our Communities**

Colleagues contributed more than 73,000 volunteer hours to our communities in 2018.

1. Based on assets, as of December 31, 2018.

Learn more about our opportunities. See reverse side.
OUR VISION
Associated Bank will be the Midwest’s premier financial services company, distinguished by consistent, quality customer experiences, built upon a strong commitment to our colleagues and the communities we serve, resulting in exceptional value to our shareholders through economic cycles.

OUR FRANCHISE
Associated currently has over 240 branches serving more than 120 communities throughout Wisconsin, Illinois and Minnesota, with commercial financial services in Indiana, Michigan, Missouri, Ohio and Texas, and select national specialty businesses.

BENEFITS GUIDE
- Defined Career Roadmaps
- Colleague Resource Groups
- Colleague Banking
- 401(k) and Pension
- Health, Dental, Vision Benefit for Full and Part Time Colleagues
- Well-being Benefits
- Tuition Reimbursement
- Paid Time Off
- Volunteer Time Off

TOTAL COMPENSATION
- 5% 401(k) match
- 3% Pension match
- 10% ESOP match
- 30% Benefits
- 9% Incentive

AWARDS & ACCOLADES

To learn more, visit AssociatedBank.com/Careers

Associated Bank
Strong Connections. Great Direction. Real Opportunities.

Member FDIC. Equal Opportunity Employer. HLAA. Drug Free Workplace. (5/27/23)
CREATIVE CONVERTING IS LOOKING FOR HARD-WORKING, RELIABLE, AND EAGER TEAM PLAYERS TO CREATE BEAUTIFULLY DESIGNED PLATES, NAPKINS, TABLECOVERS & MORE!

CURRENT OPENINGS:

• Machine Operators
• Maintenance Technicians
• Material Handlers

APPLY ONLINE AT:
HoffmasterGroupInc.com/Careers

WHAT WE OFFER:

• COMPETITIVE PAY, $16.50/HOUR STARTING RATE
  • MAINTENANCE STARTING PAY IS $20/HOUR+ BASED ON KNOWLEDGE & EXPERIENCE
• QUARTERLY GAINSHARING PROGRAM
• $1500.00 SIGN ON BONUS (FOR THE MONTH OF JULY ONLY)
• MEDICAL, DENTAL, VISION
• PAID VACATION, AVAILABLE TO USE UPON HIRE
• 401K
• 11 PAID HOLIDAYS
• FUN, FRIENDLY ATMOSPHERE!

creative CONVERTING
255 Spring Street | Clintonville, WI 54929
P: (715) 823-3104 | F: (715) 823-6364

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities
OPEN POSITION SUMMARY

PLEASE VISIT HOFFMASTERGROUPINC.COM/CAREERS TO REVIEW THE POSTINGS

• MACHINE OPERATOR:
  o SUMMARY: Primarily looking for individuals to work on machines producing paper plates. The role requires individuals to be able to work safely while setting up the work center to produce orders as assigned and making basic machine adjustments as required.
  o Shifts, overtime may be assigned as required:
    ▪ 2nd Shift 2P-10P, M-F
    ▪ 3rd Shift 10P-6A, SUN-Th
    ▪ 6P-6A on a 2-2-3 rotation

• MAINTENANCE TECHNICIANS:
  o SUMMARY: As a maintenance technician, you must work safely, follow safety procedures and use appropriate safety equipment, guards, lock-out-tag out procedures and gear in the performance of duties at all times. A significant amount of time is spent in performing grade or product changeovers on machine centers which include: Flexographic Printing Presses, Converting Folders, Formers, various types of packaging equipment and conveyor systems.
  o Shifts, overtime may be assigned as required:
    ▪ 2nd Shift 2P-10P, M-F
    ▪ 3rd Shift 10P-6A, SUN-Th
    ▪ 6P-6A on a 2-2-3 rotation

• MATERIAL HANDLERS:
  o SUMMARY: As a material handler, you will operate a reach truck, forklift, & roll clamp to transport materials to specified areas of the warehouse, taking care to ensure your safety and ensure quality of materials.
  o Shifts, overtime may be assigned as required:
    ▪ 3rd Shift 10P-6A, SUN-Th
    ▪ 6P-6A on a 2-2-3 rotation

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities
Thank you for attending the Drive Thru Job Fair!

In addition to the positions posted on these flyers, be sure to check out company websites (flyers were created in advance of the fair to allow packets to be assembled; so, other jobs may be listed on websites too).

As you think about next steps in your job search, consider how the following resources might help you.

**Job Centers**

At this time, job centers are not open to the public. In the meantime, staff are available via phone and online to assist with job search, providing referrals to training programs and information about community resources.

**Websites:**
- [www.foxvalleyjobcenters.com](http://www.foxvalleyjobcenters.com)
- [www.bayareawdb.org](http://www.bayareawdb.org)
- [http://www.wisconsinjobcenter.org/directory/WDA05/1410.htm](http://www.wisconsinjobcenter.org/directory/WDA05/1410.htm)

<table>
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<tr>
<th>Brown County Job Center</th>
<th>Fox Cities Job Center</th>
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<tr>
<td>Phone: 920-448-6760</td>
<td>Phone: 920-997-3272</td>
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**Workforce Innovation & Opportunity Act (WIOA)**

Serving people ages 14 and older. Provides individualized career plan, including personal assessment, job search tools, training opportunities and guidance to reach goals. Services based on eligibility but can include: funding for tuition, books, transportation and mileage, childcare and other support services as needed.

To learn more contact: mvaliquette@bayareawdb.org

**Office of Veteran Employment Services (OVES)**

[https://jobcenterofwisconsin.com/veterans/](https://jobcenterofwisconsin.com/veterans/)

Advances employment opportunities for Wisconsin veterans through targeted business engagement and Intensive Employment Services to eligible veterans and their spouses.

Contact: Derek Jablonsky@dwd.wisconsin.gov

**Division of Vocational Rehabilitation (DVR)**

The Division of Vocational Rehabilitation (DVR) is a federal/state program designed to obtain, maintain, and advance employment for people with disabilities by working with DVR consumers and other partners.

Contact: Michael Glaser @ michael.glaser@dwd.wisconsin.gov (920) 391-9214

**Wisconsin Senior Employment Program (WISE)**

The WISE Program is a community based training program that provides subsidized, service-based training for low-income persons 55 or older.

Contact: Darice Hannon 1-920-469-8858 / darice.hannon@gwaar.org (link sends e-mail)
Apprenticeship Training
https://dwd.wisconsin.gov/apprenticeship/individuals.html

Contact: ryan.herber@gotoltc.edu

Apprenticeship is a great way to move your career forward! Apprenticeship gives you the ability to move your career forward through structured training while trainees earn a living and hone skills on the job.

Local Technical Colleges

If you are interested in learning more about training programs, boot camps, certifications and classes at local technical colleges, visit the following:

Fox Valley Technical College
1-800-735-3882
www.fvtc.edu

Northeast WI Technical College
1-800-422-NWTC
https://www.nwtc.edu/

Lakeshore Technical College
1-888-GO TO LTC
www.gotoltc.edu

Forward Service Corporation
https://fsc-corp.org/

Forward Service Corporation provides employment and training services. Services include Wisconsin Works (W-2), Foodshare Employment and Training (FSET), Road to Livelihood (RtL), Job Access Loan, WETAP, and Emergency Assistance.

Contact: ccoleman@fsc-corp.org

Curative Connections
https://www.curativeconnections.org/about/who-we-are/

Curative Connections helps families, seniors and people with disabilities find support and care due to aging, dementia, brain injury or other disability. We meet each person — no matter where they are in their journey — and help them navigate options that support their goals for independence.

920-468-1161

United Way 2-1-1

United Way 2-1-1 is a free resource and information hub that connects people with employment, health, human service and disaster services by phone, text, chat and search-able on-line database 24 hours per day, 7 days per week.

Dial 211 for assistance

Free Wi-Fi Locations

To see a list of free Wi-Fi access points visit the Public Service Commission list at https://maps.psc.wi.gov/Apps/PublicWiFiLocations/index.html

Job Center Partners are Equal Opportunity Employers and Service Providers

A proud partner of the American Job Center Network
ABR Employment Services is an award-winning staffing agency. We help people looking for work, free of charge! ABR provides weekly pay and benefits and works with employers looking to hire people in these types of positions:

Professional Office Support:
- Administrative
- Human Resources
- Accounting
- Call Center
- Customer Service

Manufacturing:
- Assembly
- Light Industrial
- Skilled Industrial
- Logistics
- Scientific/Laboratory

**Our Office Is Open Remotely**
8:00 am to 5:00 pm, Monday through Friday due to COVID-19.

Call, Text, Or Email Us At:
920-592-9393 (ABR Green Bay)
greenbay@abrjobs.com
Ready To Find A Job
You Can Feel Excited About?

Outside Customer Service Representative
Do you love helping others? This supervisory role in the cleaning industry allows for travel 75% of the time and for you to put your customer service skills to good use. $36-39K/year, Direct Hire position with our client!

Commercial Painter
Direct Hire position, wage negotiable! Painting experience required – first shift hours. Use your great experience in painting to grow with our client!

Production Packager
Third shift, Direct Hire position with our client! Wage is $13.92/hour to start. Packaging in the warehouse with opportunities to advance.

Packaging
3rd shift Packaging opportunities available at our client packaging a dry food product! 11 pm - 7 am, Sunday-Thursday, $12.50/hour. Leave your days free and work overnight at this great client.

Order Picker
1st shift Order Picking of eyeglass lenses in the warehouse environment. Hours are 8:30 am-5 pm, Monday-Friday, $12/hour. Come grow with this fantastic client!

Wood Finisher
1st shift Wood Finishing position available with our client in Howard/Suamico. Woodworking and forklift experience preferred, $18/hour.

Packaging
2nd shift Packaging opportunities available to start immediately! Our client who packages candy product is looking for your entry-level packagers. $12.25/hour, hours are 4 pm-2 am, Monday-Thursday, with mandatory overtime as needed Friday/Saturday.

Machine Operator
1st and 2nd shifts available with our client, pay range is between $14-18 per hour based upon experience. Hours are 8 am - 4 pm or 4 pm-2 am, Monday-Thursday, with mandatory overtime as needed Friday/Saturday. Come join an awesome team and use your skills in this Try-Before-Hire role!

AA/EOE
We offer:
- Great recruiters to work with who will help match you to the best job
- Competitive Wages based on each assignment
- Referral bonus program
- Direct Deposit or Rapid Pay Card
- Weekly pay
- Limited Benefit Plan that includes your choice of Medical, Dental, Vision, Term Life insurance and Short-term Disability insurance

Equal Employment Opportunity

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Staffworks Group will be based on merit, qualifications, and abilities. Staffworks Group does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, sexual orientation, national origin, age, disability, or any other characteristic protected by law. The relationships of people within the company are to be impartial and based on respect for the opinions and feelings of others.

Staffworks Group will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

Any associates with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or the Human Resources Department. Associates can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

4824-1100-7865, v. 1
CONTACT US TODAY!! LET US HELP YOU FIND YOUR NEXT FULL-TIME OPPORTUNITY!!

Available positions:
- Bookkeeper – 3+ years experience - full-time
- Maintenance Technician – mechanical/electrical skills – Direct Hire opportunity
- Shop Assistant - multiple openings on a contract basis – able to lift up to 50 lbs.
- Packaging positions – all shifts available; cold environment
- Production Workers – variety of positions available for reliable workers

You can apply on-line by visiting: www.staffworksgroups.com or calling our office at (920)432-1600 to arrange a personal interview.

Contact our Recruiters directly at:
Acortes@staffworksgroup.com
Mandrade@staffworksgroup.com

About Temployment:
We have been meeting the needs of employees and companies in Green Bay and the surrounding area for nearly 30 years. We are part of StaffWorks Group, Inc., a privately held national staffing company with our headquarters in Southfield, Michigan.

We’re experts in matching our associates to opportunities where you can use your skills and abilities to develop new one’s, whether it be a temporary role, temp to hire or a direct hire position.
NOW HIRING!

SEASONAL WORK AVAILABLE

Work in a Clean-Safe environment following all CDC Guidelines in an Essential Food Production Facility

- Social Distancing on all production lines and in break rooms
- Dedicated staff Cleaning/Sanitizing during shifts
- Handwashing and Sanitizing sites throughout the plant.

BAY VALLEY FOODS
• Long term seasonal jobs
• General labor
• Forklift Operators
• Skilled Machine Operators
• 8-9 hour shifts
• Full benefits available

HOW TO APPLY:

Online at Treehousefoods.com

At Plant Anytime: Applications and Dropbox in Lobby

857 School Place  Green Bay

Questions: 920-405-5438 or 920-405-5405  (español)
Locally Owned & Operated
High Speed Internet Company

Providing Internet Access Services to Door and Kewaunee Counties since 2014

Door County Broadband is a full-time, year round essential service

- Installers are trained in OSHA safety regulations
- Installers are trained and certified as tower climbers, a lifetime career
Door County Broadband is seeking a motivated individual to join our team and learn how to maintain, install and troubleshoot broadband systems as an outdoor installation technician in the field. Door County Broadband is partnering with WI Indianhead Technical College to offer paid online and on the job learning.

- Whether you are entry-level or senior personnel, this training program will provide professional development and cross training for employees with the most up-to-date technical content.
- 90% of this training will be with a skilled mentor in the field and the other 10% will be online.
- Starting wages between $15 - $18 based on experience
- Installation technicians are responsible for installing internet radios on a customers home or business property, this would include roofs, siding, on pole mounts in yards and potentially trees in accordance with company policy.

Door County Broadband, LLC (DCB) is an Equal Opportunity Employer. DCB does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

ATTN: Jessica Hatch
Office: 920-868-9100 ext. 1002
jessica@doorcountybroadband.com
2590 TRIAX Parkway
P.O. Box 54
Baileys Harbor, WI 54202
Thank you for your interest in Velocity Machine Inc. We appreciate you taking the time to review the following information and look forward to seeing your application!

For over 20 years, Velocity Machine, Inc.'s philosophy has been to employ talented people. Our team is made up of experienced and growing manufacturing professionals, including: engineers, machinists, operators, quality technicians, welders, production personnel, technical support, customer service and management.

We continue to experience steady growth which has forged five facility moves/upgrades over the last several years, most recently to De Pere, Wisconsin. Velocity Machine is heavily invested in technology geared toward high-volume production excellence. We have systems in place to provide comprehensive services from engineering through machining, welding, assembly, quality and delivery.

**BENEFITS:**

All full time employees are eligible for the following benefits the 1st of the month following 60 days:

- Paid Vacation and Holidays
- Maternity/Paternity paid leave
- Medical/Prescription Insurance
- Vision Insurance
- Flexible Spending Accounts
- Limited Flexible Spending Accounts
- Health Savings Accounts
- Short and Long Term Disability
- Monthly Profit Sharing Bonus
- Career Advancement
- Dental Insurance
- Voluntary Life Insurance
- Dependent Care Spending Accounts
- Health Reimbursement Accounts
- Basic Life Insurance
- Tuition Reimbursement

Velocity Machine Inc. is an Equal Opportunity Employer including disability/vets.
Eligibility is the 1st of the Quarter following 90 days of Fulltime employment

OPEN POSITIONS:

2nd shift Material Handler- eligible for $1.00 shift premium and $2,000 sign on bonus-
Hours are 1p-10p M-Th and 1p-5p F

Machine Operators 2nd shift - eligible for $1.00 shift premium and $2,000 sign on bonus-
Hours are M-Th 2p-12a, OT required

Machinist- Weekend Shift - Work 36 hours get paid for 40, Friday/Saturday/sunday. We
are considering a variety of shift options, when you apply -send us a note at
HR@velocitymachine.com letting us know what hours you would like to work and we will consider!!

Machinist-2nd shift- eligible for $1.00 shift premium and $2,000 sign on bonus- Hours M-Th
2p-12a, OT required

Quality Technician-Skilled - 1st or 2nd shift/will consider both

To apply go to our website at www.velocitymachine.com and click on the Careers tab.
Select the job in which you are interested to review the job description- Click on the red
‘Apply now’ button at the bottom of the page. You can also view and apply to our job postings on the WI Job Center website

To contact us send an email to: HR@VelocityMachine.com

Velocity Machine Inc. is an Equal Opportunity Employer including disability/vets.
NOW HIRING IN STURGEON BAY, WI

- COMMERCIAL PAINTER
- ASSEMBLY
- INDUSTRIAL CLEANER
- CNC MACHINIST
- WELDER
- FABRICATOR

INTERESTED IN LEARNING MORE? WANT TO APPLY?
VISIT: CAREERS.MARINETRAVELIFT.COM NOW
DESIGNING. BUILDING. WORKING TOGETHER

Here are some of the benefits of joining the Marine Travelift / ExacTech team:

Location: work in beautiful Door County!

Incentive Program: October-March – Paid in May*
April-September – Paid in November*
*Must be hired prior to April 1 to qualify for the April-September bonus payout in November.
**Payouts are directly tied to sustainable, profitable, and organizational growth.

Paid Holidays: 10 paid holidays + 1 personal day

Paid Vacation: paid vacation for all regular employees

Shift Differential: Higher pay for 2nd shift and 2nd shift works 4-10s

Benefits: Full medical benefits plus company sponsored life insurance.
Two medical plans offer an optional HSA with limited company match
*Eligible the first of the month following hire date

Clothing and Tool Allowance: $200 per calendar year

Employee Referral Program: $250 for every qualified referral

APPLY TODAY FOR ALL OPEN POSITIONS AT CAREERS.MARINETRAVELIFT.COM
OR EMAIL HR@MARINETRAVELIFT.COM
Lowe's stores in Appleton, Manitowoc, and Oshkosh have immediate openings in many departments, including for cashiers, retail associates, stocking & receiving, delivery drivers, sales associates, and more.

Visit jobs.lowes.com to explore and apply for available jobs near you.
We proudly invest in our associates’ physical, mental, and financial well-being with benefits for full-time and part-time associates.

Note: Benefits offerings change each year and eligibility varies. For the most up-to-date breakdown of what’s available to you, visit MyLowesBenefits.com.
DeLeers Construction, Inc.

Open Positions

- Business Development Associate (Sales)
- Service Technicians
- Carpenters
- Painters
- Project Managers
- Superintendents
- Concrete Foreman

To Apply please email HR@Deleers.com

DeLeers Construction Inc. is an Equal Opportunity Employer
Why Join the team?

**Company Culture**
- 75 Years in Business
- Family Owned - 3rd Generation
- Safety Oriented
- Advancement Opportunities
- Collaborative Team Environment
- Growth & Development Focused
- Delivers on Our Promises
- Community Involvement
- All Inclusive
- Integrity-Based

**Challenging Work**
- Residential & Commercial
- Custom High End Homes
- Intricate Remodels
- One-of-a-Kind Businesses
- Elaborate Small Projects
- Precision Construction
- Complex Finish Carpentry
- Precise Finish Work
- Repairs and Maintenance
- Painting Division
- Architectural Design Group

**Pay & Perks**
- Competitive Wages
- Bonus Opportunity
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- 401K & Company Match
- Paid Time Off & Holidays
- Employee Referral Program
- Employee Assistance Program
- Clothing Allowance
- Travel Pay & Per Diem

Phone: 920.347.5865  
Email: HR@DeLeers.com  
DeLeers.com
Helping people impacted by COVID-19 gain the skills for in-demand roles in a more digital economy

Why digital skills? Why now?
COVID-19 has created a global economic crisis, forcing tens of millions of people around the world out of work. Some of the jobs lost will not come back, or at least not fast enough to meet demand. Those that do come back will look different, requiring more digital skills as companies race to change the way they work to respond to and recover from the pandemic. Other jobs will become more "tech-enabled," requiring job seekers to have some level of digital fluency to be able to successfully pursue them.

In the post-COVID world, all people—especially those from the hardest hit industries and the most vulnerable communities—will need to learn new skills to rejoin the workforce prepared for technical and tech-enabled roles that will be in even greater demand going forward.

That's why Microsoft has committed to help 25 million people worldwide who have lost their jobs due to COVID-19 and want to reskill for in-demand roles.

It's time to accelerate efforts
Microsoft has been committed to closing the skills gap for decades, but now is the time to accelerate efforts and build partnerships that help job seekers worldwide reskill and rejoin a more digital economy. Together, we can ensure people who have lost work due to the COVID-19 pandemic have the skills they need to pursue the jobs of today and tomorrow.

Resources available to help
Microsoft, Linked In, and GitHub are bringing together the best of their resources to help you:

1) Learn skills for in-demand jobs
Get free access to learning content across Linked In Learning, Microsoft Learn, and GitHub, ranging from entry-level digital literacy skills to advanced skills for technical roles. Through the end of 2020, Linked In Learning will share a free library of high-quality learning paths to help you learn the skills for in-demand roles like Digital Marketer, Project Manager, Data Analyst, and Software Developer. Microsoft Learn—an online platform to help you learn Microsoft products—will continue its free access now and in the future to interactive, self-paced content to help you advance your technical skills while preparing for role-based Microsoft certifications. Finally, GitHub Learning Lab will continue providing its hands-on learning experiences for free so you can grow your technical skills by practicing on fun, realistic projects.

2) Earn a certification to show you have the needed skills
You will also have the opportunity to earn an industry-recognized Microsoft Certification at a reduced-cost, which shows employers that you have the skills required for roles such as Software Developer, Data Analyst, and Network Administrator. These roles are in high demand today, and—with increased digital transformation in the post-COVID economy—that demand is likely to grow even more.

A certification exam that would normally cost US$100 or more will be offered for US$15 for people unemployed due to COVID-19 who have completed the necessary steps.

Bay Area Workforce Development Board
GitHub
LinkedIn
Microsoft
3) Get ready to get hired
Microsoft and LinkedIn are bringing together resources to help you prepare for a successful job search. With access to LinkedIn job search tools and free courses, you can gain the confidence and know-how you need to translate your new digital skills into opportunity.

Until the end of 2020, LinkedIn Learning will offer free learning paths to help you find a job during challenging economic times, master in-demand professional soft skills, and learn to use virtual collaboration tools.

You can also get virtual interview feedback powered by Microsoft Artificial Intelligence (‘AI’) to help you practice and prepare for interviews. And, later this year, get connected to industry mentors from Microsoft, LinkedIn, and GitHub.

Bay Area WDB can help you succeed
These resources will be directly available online to millions of people around the world. But we also know that many people will benefit from additional support and guidance to be successful. That’s why—with support from Microsoft—Bay Area Workforce Development Board is happy to offer the following services to help you see your skilling journey through:

- Go to www.bayareawdb.org and click on “Microsoft Training” on the home page to access Step-By-Step instructions to learn about IT careers and access the training modules, including LinkedIn videos for job search assistance;
- Call Bay Area Workforce Development Board at (920) 431-4100 to connect to a Career Services Specialist to guide you through this training opportunity, career planning, and job search assistance;
- Call Bay Area Workforce Development Board at (920) 431-4100 for special services for young people ages 16-24 with barriers to employment;
- Connect to IT jobs in NE Wisconsin at: https://newdigitalalliance.org/northeast-wisconsin-job-board
- Connect to regional career opportunities and services at: www.jobcenterofwisconsin.com

Success Story:
John was dislocated from a manufacturing firm in December 2016. After doing some remedial work since he had not been in an educational setting for a long time, he enrolled in technical college and completed his goal in two years, earning an Associate Degree in IT-Network Specialist. Soon after graduation, John was hired by a prestigious area company as a Technical Systems Analyst with a substantial wage and benefit package. “I am loving it there,” he stated.
Lamers Bus Lines is committed to supporting the our community and we're looking for like-minded people to join our team as school bus drivers, serving our great schools.

So you've never driven a bus before? Don't worry! We offer paid training!

- Age 21 or older.
- 4 years of experience driving any vehicle.
- Able to pass a pre-employment background check, physical and drug screen. From there, we'll help you get your permit and CDL license!

A Great Job For —
Retirees • Parents • Veterans
Folks looking for additional income • People working part-time
And anyone who wants to give back to our community!

Lamers Bus Lines is an equal opportunity employer.

Apply Today:
GoLamers.com/careers

The Passenger Professionals®
Green Bay • De Pere • Howard-Suamico • Fox Cities • Freedom • Denmark

Because Our Students Need You As Much As We Do

What's Your Drive?

I love being with the kids. They keep me young! I became a bus driver because I like kids and I like to drive — it's the perfect match!

— Dan

I started driving school bus when my children were young. I was able to drive for all of their field trips and sports. The best part is that I was paid for doing the things I would have done anyway!

— Donna

The best thing about being a school bus driver is getting students safely to and from school every day. I started bus driving because the flexible hours fit together with my schedule.

— Todd
OTHER JOB OPPORTUNITIES AT LAMERS
The Passenger Professionals

NIGHT CLEANING SUPERVISOR
Lamers Bus Lines has an immediate opening in our Motor Coach Cleaning Department for a Cleaning Supervisor. This is a full-time position with benefits. Applicants must be able to work rotating weekends and supervise a crew of four to six people.

Responsibilities include scheduling cleaning staff, supervising and assisting with cleaning, and ensuring that coaches are cleaned to company standards.

Previous supervisor experience in the hotel industry or working for a professional cleaning company is preferred.

EXPERIENCED MECHANIC
Lamers Bus Lines is currently looking for experienced mechanics to keep up our level of commitment to safety. In this role, the successful candidate will perform heavy equipment maintenance and repair work in accordance with factory and industry standards.

Responsibilities include:
- Diagnose problems with vehicles and plan repairs.
- Perform repairs on company motor coaches or school buses.
- Maintain accurate records of each repair performed on vehicles.
- Perform regular diagnostic tests.
- Diagnose problems with vehicles and plan repairs.
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- Diagnose problems with vehicles and plan repairs.
- Perform repairs on company motor coaches or school buses.
- Maintain accurate records of each repair performed on vehicles.
- Perform regular diagnostic tests.

Skills: Previous experience or schooling in diesel vehicles, CDL, and strong mechanical skills. Experience with computer software is a plus.

Lamers Bus Lines offers competitive salaries and benefits.

OTHER JOB OPPORTUNITIES AT LAMERS

Night Operations Dispatcher
Lamers Bus Lines is hiring an experienced Night Operations Dispatcher in the Green Bay area. This position will be on nights Sundays through Thursdays from 9 p.m. to 6 a.m. Applicants should have previous experience working in the transportation industry, and familiarity with OMS/400 and Excel.

Responsibilities:
- Assign buses and drivers as needed.
- Ensure that overnight trips are departing as scheduled.
- Generate vehicle reports in OMS and send to appropriate management.
- Conduct data entry.
- Trip pricing for emergency trips coming in.

The successful candidate should be organized, have attention to detail, good communication skills, be able to multi-task, and have integrity and reliability.

DENMARK TERMINAL MANAGER
Lamers Bus Lines is looking for a terminal manager to direct and lead the daily functions, regularly exercise discretion and independent judgment, and work under general supervision. Manager candidates should have previous transportation experience and be able to obtain and maintain a CDL license with proper endorsements.

Responsibilities:
- Management education from four-year college or technical college - a minimum of two years management experience of transportation company.
- Excellent communication and organizational skills. Ability to speak clearly in English and listen to customer needs to provide or direct assistance.
- CDL license with all proper classes and endorsements. Will have to drive company vehicles as needed.
- Computer proficiency
- Employee hiring based on specific company standards.

ABOUT LAMERS BUS LINES
Lamers Bus Lines is a family-focused company that takes pride in being a part of your community. Lamers was founded in 1944 and offers employees long-term and stable employment. Together we work to provide our passengers safe and worry-free transportation every time they step on board one of our buses. Lamers Bus Lines is an EOE/AA employer.
Job Title: Warehouse Associate
Location: Appleton, WI
Type: FT-Hourly
Hourly Rate: $11.00
Schedule/Shift: Monday-Friday 10am - 6pm (or, also looking for 9am – 5pm) and a rotating every 3rd Saturday from 8am-3pm or every other Sunday from 9 am-3pm (with a day off in the middle of the week)

Job Description:

Join a team that makes a difference. Our warehouse environment is small, friendly and fast-paced.

Natural Healthy Concepts makes natural health and customer service our top priorities, and we are looking for a Full Time Warehouse Associate who does the same!

Who are we? Natural Healthy Concepts is about quality natural health products sold by real people who care and share the philosophy that your health is the best investment you’ll ever make!

Who are you? A person, who shows up with an open mind, ready to contribute and give it your all. In return, we’ll provide you with competitive pay, great benefits, and a Renew & Grow focused company culture.

You’re day-to-day:

• You will be filling customer orders and preparing them for shipment.
• Shelving is a very active job - you’ll be bending, kneeling and climbing ladders; being energetic
• Accuracy is everything! You have an eagle eye for detail and pride yourself in making sure everything is correct.
• Efficiency is everything! I know, I know... we just said accuracy is everything but speed and accuracy go hand in hand when you’re a Warehouse Associate.
• Starting on time is critical to you having a successful day so we are looking for reliable people that can get to work on time and as scheduled.
• You’ll unload/load trucks
• Your Safety is important! At Natural Healthy Concepts we are committed to providing associates a safe work environment. Including face masks, gloves, sanitization of workstations and hand sanitizer.

Why Natural Healthy Concepts?

• Competitive pay
• Great benefits
  o Vacation, Floating Holidays and a great 401K plan with a net match of 4%
  o Medical/Dental/ Vision and Life Insurance along with voluntary time off.
  o Gym membership discounts
• Renew & Grow focused company culture
• Generous product discount on over 20,000 items!

What you bring to the Team:

• At least 18 years of age; no experience needed
• Strong work ethic with the ability to focus in a team-oriented and fast-paced environment
• Basic computer skills are essential
• Have the ability to lift 25lbs. semi-regularly
• Ability to frequently squat, kneel, bend, climb ladders and reach, clear vision for reading labels on products as well as stand for up to 8 hours at a time
At Natural Healthy Concepts, we serve our customers beyond a simple “wow” and into “Wowzers!” moments. This requires that we carry a tenacious can-do attitude. Interested? Apply today!

send your resume to careers@naturalhealthyconcepts.com

Keeping employees safe

Product Discount

Full Benefits Package

Work life Balance

Warehouse Associate

Natural Healthy Concepts
310 N. Westhill Blvd, Appleton, WI 54914
www.nhc.com
We offer hundreds of TEMPORARY, CONTRACT-TO-HIRE, and DIRECT HIRE positions across a wide range of industries. We're always working to fit the right people in the right places.

WHY QTI?

- Paid holidays and time off
- ACA-compliant healthcare
- Online time submission
- Weekly paychecks
- Resume review
- Referral bonus program

To apply, visit our website at qtigroup.com/apply or call us at 920.882.0559
Here's a Glimpse at Our Current Openings

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<th>Position</th>
<th>Location</th>
<th>Employment Type</th>
<th>Pay</th>
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<tr>
<td>Production Worker</td>
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<tr>
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<td>Production Worker</td>
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<td>Packager</td>
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<tr>
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<td>Meat Packager</td>
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<tr>
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<td>Greenville</td>
<td>Temporary</td>
<td>$13.50/hour</td>
<td>2nd Shift</td>
</tr>
</tbody>
</table>

Interested in learning more about our job openings? 
Give us a call at 920.882.0659.
Search & Apply online: www.qtigroup.com/jobs
HIRING IN-HOME CAREGIVERS

PERKS
- FLEXIBLE SCHEDULES
- 401(K)
- HEALTH, DENTAL & VISION (FOR FULL-TIME CAREGIVERS)
- TRAINING
- PAID TIME OFF
- IMMEDIATE ACCESS TO WAGES
- COMPANY RECOGNITION
- MONTHLY EVENTS
- CORPORATE CHAPLAIN
- ON-SITE CAFE
- REFERRAL PROGRAM
- CARING CULTURE
- AND MORE!

Now more than ever, compassionate CAREGivers are needed to make a difference in Brown, Door and Kewaunee Counties.

Immediate openings!
Call today, or apply online.

Green Bay Area:
920.965.1600
HomeInstead.com/GreenBayWI

Sturgeon Bay Area:
920.743.9370
HomeInstead.com/SturgeonBayWI

Home Instead Senior Care® is an Equal Opportunity Employer. Each Home Instead Senior Care franchise office is independently owned and operated.
Home Instead Senior Care® provides individualized care in the comfort of seniors' homes — right where they want and deserve to be. Our professional CAREGivers — fully screened, trained, bonded and insured — provide:

- Companionship, activities & mental stimulation
- Personal care such as bathing, dressing, grooming & toileting
- Medication reminders
- Meal prep & nutrition
- Transportation & errands
- Light housekeeping & laundry
- Alzheimer's & dementia care
- Hospice care support
- 24-hour & live-in care

simply put, we do it with love. at Home Instead, we believe that love is more than a feeling. It's a verb, so when we put love into action, we have a unique opportunity to testify to those around us. That's why we adopted love (v) as our Core Value.

What does "love in action" look like? Our Attributes of Love (v) guide how we treat each other and our clients, as well as how we live each day.

Attributes

- Patience
- Kindness
- Humility
- Selflessness
- Respectfulness
- Forgiveness
- Honesty
- Commitment
**Primarily Indoor Positions (Pre-Career)**

Benefits: *Earned Paid Leave Time *6 Paid Holidays/year *Health Insurance Available

- Mail Handler Assistant (MHA) - $16.55/hour
- PSE Mail Processing Clerk - $18.15/hour
- PSE Sales & Services/Distribution Associate - $18.15/hour

**Indoor & Outdoor Positions (Pre-Career)**

- City Carrier Assistant (CCA) - $17.29/hour
  - Earned Paid Leave Time
  - 6 Paid Holidays/year
  - Health Insurance Available
- Rural Carrier Associate (RCA) - $18.56/hour
  - Health Insurance Available
  - Paid Mileage if using Personal Vehicle on route
- Assistant Rural Carrier (ARC) - $18.56/hour
  - Paid Mileage if using Personal Vehicle on route

**Temporary (Seasonal) Positions**

- Clerk Assistant - $18.15/hour
- Temporary Carrier Assistant - $17.29/hour
- Mail Processing Assistant - $18.15/hour
- Holiday Clerk Assistant - $18.15/hour

**Career Positions**

Benefits: *Earned Paid Leave Time *Paid Holidays *Health Insurance *TSP (401K) with Matching

- Tractor Trailer Operator (TTO) - $22.26 - $29.77/hour
- Automotive Technician - $44,525 - $59,533/year
- Maintenance Mechanic - $43,780 - $57,430/year
- Laborer/Custodial - $15.67 - $25.04/hour

(ALL positions are paid Bi-weekly)
GO TO: www.usps.com/careers

Click the “Search Jobs” Button
Leave the “Keyword” section blank
Scroll down to “Wisconsin”, click 1 time to highlight it blue
Leave the “Functional Area” blank
Click “Start”
All Positions currently available will be listed
(See reverse side of this flyer for list of possible positions)
Click on the verbiage for your desired position to highlight it Gold
Click “Apply”
You will be prompted to either Log in to your Account
Or
Create an Account:
Your Username must be unique & a minimum of 6 characters
Your Password must be at least 15 characters with
a minimum of 1 number and 1 uppercase letter
(if there are issues while creating an account, the “Error message” will be listed at the top of each page)

Complete each tab of the application, Release & Save/Submit

Troubleshooting Common Issues

“I can't get past the ‘Personal Data’ page.”
Check that your phone # is in the required 123-456-7890 format. Do not use “N/A” in any boxes.

“When I return to the ‘Work Experience’ page, the information I entered is missing.”
After each position (including the last one entered), the “Transfer” button must be clicked.
The employer information you entered will then show as a new entry in the table. If the information
does not transfer to the table, all error messages will be at the very top of the page. The website
will not give you a warning message before advancing.

“I don't know my Selective Service number.” Or “I'm not registered for Selective Service.”
You can register or verify registration at www.sss.gov, the site will give you your 10 digit number.

Once you successfully apply, you will be sent an email (to the email address you provided) to take an
assessment. This assessment must be taken within 72 hours.

You will receive emails from any/all of the following:
@usps.gov; @jobtryout.net; @psionline.com; @geninfo.com; @usps.gov

Be sure to check your Spam folder as well, all of these emails are time sensitive.
NOW HIRING!!

Summer Help...........................$19.82/hour
Forklift Driver..........................$26.42/hour
Pricing Analyst.............................Negotiable
2nd Shift Maint. Supervisor........Negotiable

Our De Pere, WI facility processes and bottles milk in one gallon, half gallon and half pint containers as well as makes and packages varying amounts of sour cream. We have a large cooler that we distribute our diverse product lines from.

Come and join our dynamic team!

Please go to www.DeanFoods.com, click on Careers and then click on the Salaried or Frontline Openings tab to search your desired position or by location.

If you need assistance applying on-line, please email ats_help@deanfoods.com with “Accommodation Request” as the subject line of your email.
Are you concerned about safety in this unprecedented time?

Here is what our facility is doing to protect our employees during this period of heightened awareness:

- We increased the amount of hand sanitizer around our building including signage at each dispenser.
- We increased regular cleaning of bathroom facilities and common areas.
- We are encouraging all our employees to exercise Social Distancing by staying 6 feet apart.
- We opened additional areas where employees can take their breaks as well as to reduce the amount of seating in break rooms to help support social distancing.
- We posted communications around the facility to inform all employees of the risk and the preventive measures you can take to protect yourselves.
- We are doing temperature checks prior to entry of the building for all persons.
- We require mandatory mask wearing in all areas of the facility as per Company policy.

EEO Statement

DFA Dairy Brands considers marijuana (including medical marijuana) to be an illegal drug. DFA Dairy Brands will rescind offers of employment to applicants who test positive for marijuana (unless restricted from doing so by state or local law). DFA Dairy Brands is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, disability or protected veteran status.
At WCI

Are you looking for a welcoming small company atmosphere where people work together to be a part of the solution? If you have a great work ethic, pay close attention to detail and are mechanically inclined, consider joining the team of great people at WCI.

Wisconsin Converting Inc. (WCI) was established in Green Bay, WI in 1987 and continues as a trusted manufacturer and supplier of quality packaging products. WCI provides environmentally responsible packaging solutions to the retail, medical, food service, and industrial markets.

Apply Today
hr@wcibags.com
www.wcibags.com/employment
Current Openings

Machine Operator - Entry Level
Training provided for the right candidates with no prior manufacturing experience. Machine Operators are responsible for monitoring machine operation during paper bag manufacturing to ensure speed and quality. Also must be able to clearly communicate with team members, enter basic quality information on computer stations, and maintain a clean work space.

Requirements:
- High School education or equivalent
- Basic math & computer knowledge
- General mechanical & safety knowledge
- Able to lift 50 pounds repetitively

Machine Technician
Responsible for the prompt setup and ongoing changeovers required for job orders to produce product on converting equipment. Identifies, monitors and troubleshoots problems. Keeps records of work performed and completes maintenance history logs through company MRP system. Assures operation of safe and functionally sound equipment. Maintains and orders supplies and parts as needed. Occasional light building maintenance.

Requirements:
- High School education or equivalent
- At least one year of related mechanical and electrical training
- Valid driver's license
- Able to read and understand technical reference manuals
- Understanding of equipment operation and maintenance procedures
- Two years of on-the-job experience with mechanical and electrical equipment

Material Handler
Responsible for preparing, picking and staging materials accurately and efficiently. Will also load and unload trucks according to customer specifications, perform cycle counts as needed, complete order and inventory-related computer entries and documentation. Other duties as needed to produce and ship product in an accurate and timely fashion.

Requirements:
- Minimum 2 years related warehouse experience
- High School diploma or equivalent
- General computer knowledge and experience with Microsoft Office
- Industrial experience and demonstrated knowledge of general safety and OSHA requirements
- Must be able to lift 50 pounds repetitively
- Forklift and roll-clamp experience
- Valid driver’s license

Join our team today! It’s as easy as 1 - 2 - 3.
1. Visit www.wcibags.com/employment
2. Download the WCI Employment Application
3. Submit completed application to hr@wcibags.com

Already have your resume on Indeed.com? Apply at https://www.indeed.com/cmp/Wisconsin-Converting,-Inc./jobs

Equal Opportunity Employer: WCI affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.

Ask about our Weekend Shift!
Work 3 days and get paid for 4 days!
Based on 12-hour shifts Thursday, Friday, Saturday
Congratulations for joining the Drive Thru Job Fair!
You have the Job Seeking initiative we are looking for to join the ProAmpac Team!
ProAmpac is a Flexible Packaging Manufacturer.

We are hiring for our Wrightstown location.
(975 Broadway St.)
Rewinder Assistants, Bag Technicians,
Press Operators & Press Assistants!

Experience is helpful but not required – we provide on the job training!

- Pay starts at $17.00 per hour, with the potential to earn up to $30.00 an hour
- Full benefits Package & Extras (see back page)
- Drug Free, Clean and Climate Controlled Work Environment

To apply online: https://www.proampac.com/en-us/careers/
ProAmpac HR Contact: Becky Colwell at 920.996.5208

ProAmpac is an equal employment opportunity and affirmative action employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, protected veteran status, status as a qualified individual with a disability, or any other characteristic protected by law.
In addition to our full benefits package, ProAmpac is proud to offer the following to our employees.

**Referral Program**
If a referred candidate is hired, (candidate must put down referring employee's name when applying) a monetary bonus will be split between 2 (two) payroll payments. An initial payment of $100 will be paid to the referring employee within 30 days of the candidate's completion of 6 months from hire date. The final payment of $250 to be paid to the referring employee within 30 days of the candidate's completion of 12 months from hire date.

**Service Award Program**
ProAmpac values the dedication of its employees and recognizes service anniversaries every 5 years. Employees receive a certificate and have the ability to select a gift from our online service catalog.

**Gainshare Program**
This hourly incentive program is based on location metrics. Employees may earn up to $200 per quarter if the plant achieves goals outlined in the program.

**Hi-5 Program**
The Hi-5 Program is a method for employees to recognize their peers. There are times when an employee may go above and beyond what the normal expectations are where an employee wants to recognize the positive behavior. Gift cards are awarded to nominations that are considered valid.

**Pay for Skill Program**
ProAmpac pays for skills earned. Employees define and control their own career path. There is a lot of room for advancement.

**Tuition Reimbursement**
To support the continued personal and professional development of our teammates, ProAmpac, at management's discretion, will reimburse tuition expenses for all full-time employees. Reimbursement will be provided for 50% of the dollar amount of the approved tuition, fees and books related to the class. Maximum reimbursement in a calendar year cannot exceed $5,250.

**Attendance Credit**
This incentive is available to all hourly production employees. An employee who is required to stay beyond his or her scheduled shift due to an absence on the next shift will be awarded an attendance credit of 0.5 points for every additional four (4) hour block they work beyond their scheduled shift that day.

Any employee who has a perfect attendance/nearliness record between January 1 and June 30 or July 1 and December 31 shall earn each one-half (0.5) point. Any employee with a negative balance at the end of the calendar year shall be paid six (6) hours at their regular straight-time rate for each negative one-half (0.5) point up to a maximum of twelve (12) hours and their point total will be reset to zero to start the new year.

**Attendance Earn A Day Program**
Hourly production employees who have perfect attendance during the six-month time frame will receive an additional one day off. Day(s) are earned based on your regular weekly shift schedule during the six-month time frame. i.e.: 8 hours or 12 hours

**PEAF Program**
The ProAmpac Employee Assistance Fund provides short-term, emergency support to employees or eligible dependents that are experiencing a financial hardship resulting from a sudden, severe, overwhelming and unexpected event that is beyond their control. This is an employee driven fund that allows employees to contribute in order to support their coworkers who may need assistance.

**Clothing Allowance**
ProAmpac offers an annual clothing allowance to production employees. The first-year allowance is $75.00 with a $50 allotment each year thereafter ($75 per year for press employees).

**Safety Incentive/Safety Glasses Reimbursement**
We promote a Near Miss Incentive Program. Every month there is a drawing for $50 – most relevant (“Best”) near miss reported, and a $25 random selection. All employees are eligible for reimbursement, provided they satisfyfully complete their introductory period. Reimbursement is as follows: Safety Shoes – Up to $100 per year (receipt required) Prescription Safety Glasses – Up to $150 every two years.

**Premium Pay**
All hourly production employees who work on a Saturday, will receive 1.5 times their regular rate of pay, regardless if they have worked over 40 hours in the workweek.

**Team Participation**
Employees can join in on one of our many committees: Safety Committee, Emergency Response Team, Activities Committee & Kaizen Events

**Employee Scheduled Events**
On an annual basis, the Activities Committee selects a few activities for all employees to attend based on continuous feedback.
MISSION

We believe in the perfect harmony of technology and design so our customers can get more out of every space.

"Séura is a company with the mind of an engineer and the soul of a designer."

GRETCHEN GILBERTSON

GET IN TOUCH
Andrea Brazzeau, HR Manager
hiring@seura.com | 920-857-9069
CUSTOMER SERVICE
Technical Support Representative

This exciting career opportunity requires a Technical Support Representative to help customers and dealers enjoy a premium consumer electronic product. This person spends most of their time handling inbound technical support requests from audio video integrators, installers, construction trades, architects, designers, and consumers. As a brand ambassador and technical liaison, you will often act as the first point of contact for Séura to resolve technical questions related to TVs or lighting technologies.

EQUAL EMPLOYMENT OPPORTUNITY

Séura is committed to a policy of non-discrimination and equal employment opportunity (EEO) because of our strong belief that adherence to the principle involved is the only acceptable way of life. We are further committed to a policy of EEO by our strict adherence to federal, state, and city laws on fair employment practices.

This policy of EEO extends to all policies, procedures, and programs of our company.

PRODUCTION
CNC Operator

Do you have 1-2 years experience working on a CNC machine and/or a technical degree? How does $18 per hour and a signing bonus sound? This position will run and program a CNC work center, as well as cut, edge, and inspect mirrors for processing, while meeting production goals, quality standards, working efficiently and safely and keep the work area organized.

PRODUCTION
Assembler

Do you enjoy working in a fun, safe and fast-paced environment? How does a signing bonus sound? Then look no further, we have the perfect position for you! We are looking for self-driven individuals to join our Séura team. Every day offers a new opportunity to be successful. We value the importance of being part of a team, but our CNC Machinist must be able to work independently and stay highly motivated to achieve daily goals.

To apply, visit us at SEURA.COM/ABOUT/CAREERS

Scan with your phone camera to visit seura.com/about/careers

Séura
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1-800-957-3872 contacts@seura.com
www.seura.com

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*CDL class A is highly preferred for all positions
Work with purpose

Thrivent is a different kind of financial services organization. One that exists to help people reach financial clarity. To help them build meaningful, balanced financial futures and generous, values-driven lives.

And our financial advisors are pivotal in carrying out our mission, helping clients focus on what matters most so they can live their best lives today—and tomorrow.

We’re growing and seeking motivated individuals to join us.

Who is Thrivent?

For over a century, Thrivent has been helping people build their financial futures and live more generous lives. We are:

- A membership-owned fraternal organization, as well as a holistic financial services organization.
- A Fortune 500 company serving more than 2 million clients.
- Committed to providing financial advice, investments, insurance, banking and generosity programs to help people make the most of all they’ve been given.

Strength you can count on

For more than 100 years, Thrivent has helped people build their financial futures and live more generous lives. Today, we’re in a strong capital and surplus position, plus we maintain excellent liquidity to deliver on our past and future commitments.

But don’t just take our word for it—these numbers tell a compelling story:

- Serving over 2 million clients
- $329 million dividends paid out to clients*
- $152 billion assets under management/advisement

Recognized by others

We’ve been named one of the “World’s Most Ethical Companies” by Ethisphere Institute each year since 2012. And, independent rating agencies continually give us high marks for our financial strength and ability to pay claims*—in other words, for our ability to keep our promises.

It’s more than a job. It’s a passion.

Working at Thrivent is a meaningful and impactful career choice. But it isn’t for everyone.

That’s because we’re looking for more than top performers. To be a good fit, you need a heart for service and a passion for helping others reach their financial goals, not just selling products. You don’t have to be an experienced financial advisor to join us, as long as you’re:

- Entrepreneurial and results-driven.
- A natural coach or guide with strong interpersonal skills.
- Motivated by helping others confidently build their financial futures.

Training at Thrivent

Your success is our goal. To help ensure you succeed, you’ll receive comprehensive training and ongoing development opportunities throughout your career.

Step 1: Obtain licenses and registrations

Before you can begin our training program and offer Thrivent products, you’ll need one or more licenses and registrations—depending on your role. A dedicated coach will help you study for your exams.

Step 2: Complete training

New financial advisors receive up to eight weeks of paid training, which includes a variety of skill-building opportunities.

Step 3: Receive ongoing development

Achieve your career goals and grow your business with development opportunities designed for seasoned advisors.

Competitive compensation

As a statutory employee of Thrivent, you’re an independent contractor running a business. You’ll receive compensation that directly reflects your work through a combination of:

- Biweekly base commissions on new product sales, retail brokerage and fee-based advisory services.1
- Ongoing incentives for starting, building and maintaining strong client relationships.
- Bonuses for meeting performance targets.

From this revenue, you cover your business expenses, including office rent, computer, supplies and more, as well as your income.

As of Dec. 31, 2019.

1Ratings are based on Thrivent’s financial strength and ability to pay claims, but do not apply to investment product performance.

“World’s Most Ethical Companies” and “Ethisphere” names and marks are registered trademarks of Ethisphere LLC. For details, visit Ethisphere.com.

Dividends are not guaranteed.
Benefits

A career at Thrivent comes with some perks—including an industry-leading benefits package with medical, dental, vision, life and accident insurance, as well as flexible spending accounts. To top it off, we also offer:

- Company-funded pension
  Earn a contribution of 8% to 16% of your eligible pay, based on service and earnings.
- 401(k) plan
  Set aside tax-deferred money for retirement using a variety of investment options.
- Generosity benefits
  Double your personal giving to eligible nonprofits with the Thrivent Gift Multiplier program.¹
- Special recognition
  To celebrate your success and honor your achievements, we offer a variety of recognition and awards programs—including conferences at unique locations¹ and opportunities to participate in life-changing Thrivent and Habitat for Humanity projects.¹

Retention rates

When people join Thrivent, they tend to stay. And for good reason: We’re the industry leader in retention with more than double the average four-year retention rate of our peer group—which includes 22 companies with career sales forces of more than 2,000 full-time agents.

(Source: 2018 Agent Production & Retention, LIMRA)

Diversity brings out the best in all of us

At Thrivent, we recognize that a diverse and inclusive workforce helps us better reach and serve our clients and their communities.

In fact, we rely on our workforce’s abundance of background, experiences and cultural backgrounds to help bring our mission to life. Thrivent champions diversity and inclusion to:

- Serve our clients with a multitude of backgrounds and perspectives.
- Foster a diverse workforce reflecting a wide range of backgrounds and experiences.
- Enhance our inclusive workplace, committed to a high-performance culture and strong results.

Our purpose and promise

We exist to help people achieve financial clarity.

Driven by a higher purpose at our core, we’re committed to providing financial advice, investments, insurance, banking and generosity programs to help people make the most of all they’ve been given.

At our heart, we are a membership-owned fraternal organization, as well as a holistic financial services organization, dedicated to serving the unique needs of our clients. We focus on their goals and priorities, guiding them toward financial choices that will help them live the life they want today—and tomorrow.

At Thrivent, you won’t just build a career; you’ll be part of an organization focused on growing, innovating, and serving.

¹Up to predetermined annual maximums.
²Based on meeting production targets.
³Reimbursed by Field Recognition. Trip must be approved.

Thrivent Financial Advisor
A career that inspires