



Bay Area Workforce Development Board

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LOCAL ELECTED OFFICIALS BOARD of the Bay Workforce Development Area

MEETING MINUTES March 27, 2006

Present: Bruce Osterberg (Chair), Elmer Ragen, Cheryl Wruk, Jim Gilligan, Charles Most, Arlyn Tober, Don Markwardt, Jim Barlow

Absent: Dan Haefs, Chyrl Irving

Mr. Osterberg called the meeting to order at 1 PM in the Conference Room at NWTC. A quorum was present. Minutes of the previous meeting were approved as submitted on a motion by Mr. Gilligan, second by Mr. Barlow.

WDB Reappointments. The Board considered reappointments of current WDB members. Motion was made by Mr. Gilligan, second by Mr. Barlow, to reappoint the following WDB members to new 3-year terms on the Bay Area Workforce Development Board: Larry Harkness, John Haugh, Holly Hoppe, Susan Kromm, Don McAdams, Robert Miller, Pamela Phillips, Noel Ryder, John Schwantes, and Patricia Simonar. Motion was adopted by a unanimous vote of the members with no abstentions.

It was also noted that one WDB member has chosen not to seek a new term: Diane Koepke, a private sector representative from Shawano County who has been with the board for many years. In addition, Dee Olsen, the Sheboygan Area Chamber Director, will resign effective June 30, 2006. Mr. Golembeski has been recruiting for those vacancies already and will bring several nominations to the LEO Board in May. Mr. Osterberg commended Mr. Golembeski on his assistance to the LEO Board in recruiting high quality members to the Bay Area WDB.

WIA Local Plan. Members reviewed the draft Bay Area WIA Plan. Mr. Golembeski spoke of the aspects of the Planning Guidelines issued by the Department of Workforce Development that he felt were especially positive because of their strategic vision. These included the specific requirements for designation of Comprehensive Job Centers, the establishment of Business Services Teams, and the required liaison with K-12 education. Members reviewed a diagram of how the service delivery in the Bay Area will look under this Plan, with four "One-Stop Operator" entities, five Comprehensive Job Centers, and five Access Points of Service. Mr. Golembeski emphasized that while the diagram shows a particular organizational structure, it does not indicate funding streams at this time. The WDB would like to work toward a model that will empower the One-Stop Operators

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about funding for the job centers in their area, but that will be a process over the next few years. Mr. Most noted that Door County needs to be added to the paragraph at the bottom of page 6 to become part of the Bay Area Central OSO.

There was discussion about the provision on page 3 of the WIA Plan to contract for regional "strategic managers" who will assist the management teams in adding value to the One-Stop services. Back in 1997, the Bay Area plan was to empower the Management Teams themselves to take on this role. As staff time and resources have diminished in most of the partner programs, the people sitting on the management teams have less time and resources to perform this important role. Recent monitoring of WIA programs has brought to light a couple of cases in which core services provided by one partner program have been cut back while, at the same time, WIA resources were available to fill the gap, but no one was connecting the dots. There is already a regional manager contracted to work on the job center facility in Green Bay and that position will focus on customer service across program lines and continuous improvement once the new facility is completed. WDB staff would like to see such a contractor in place for the other subregions for the same purpose.

Unfortunately, the US Department of Labor is way behind in getting new WIA allocations out to the states because of problems analyzing the 2000 census data needed for those computations. States will receive a hold-harmless amount of 90% of 2005 funding levels in April and the remainder will be available sometime this summer. Mr. Golembeski noted that the boards used to receive allocation information in February and that this kind of delay for technical reasons is very frustrating. It isn't as if the census information just became available last month. A budget will be developed by the end of May and adjusted as the WIA resources become available.

Motion to approve the draft Bay Area WIA Plan was made by Mr. Markwardt, second by Mr. Ragen. Motion passed on a unanimous vote.

WDB/LEO Agreement. Members reviewed the existing document and tabled it until the May meeting.

Counties Consortium Agreement. The LEO Board had received clarification from DWD on renewing the Counties Consortium Agreement with added language about liability. The DWD legal counsel would allow the Chief LEO in each county, or the designee to the LEO Board to sign the Consortium Agreement without formal action by the full county board. However, several County Corporation Counsels had advised taking it to the county boards. Mr. Most brought a copy of the Resolution developed for the Door County Board that very evening and offered to share it. Members suggested an expiration date of 2012 for the renewed Agreement.

Each county will decide how best to handle this situation and let Mr. Golembeski know how best to proceed. He will be available for any county board meeting that will require his input. All members will try to set up a process and be prepared to sign the renewed Consortium Agreement by the end of May.

Updates. Mr. Golembeski told the LEO Board about several projects he has been working on. One is to help the northern counties connect to the NEW North initiatives. The NEW North Executive Director, Jerry Murphy, will speak at a business breakfast on

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or a similar event in the Florence area are in the works. He has also been working a great deal with the Wisconsin Department of Corrections on a pilot program for the reintegration of offenders into Bay Area communities. 90% of inmates in state prisons eventually return to their home communities and often experience significant problems reintegrating successfully into those communities.

The meeting adjourned at 2:30 PM. The LEO Board will meet next on Monday, May 22 at 1 PM.